

**Botetourt County Schools  
Administrative Pay Plan  
2022-2023**

<b>Position</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>Per Diem</b>	
					<b>Min</b>	<b>Max</b>
1	Specialist	\$60,000	\$74,625	\$89,250	\$231	\$343
2	Asst. Principal - Elementary	\$63,000	\$77,805	\$92,610	\$242	\$356
3	Principal - CTE	\$67,000	\$82,745	\$98,490	\$258	\$379
4	Coordinator/Administrator	\$67,000	\$84,504	\$102,008	\$258	\$392
5	Asst. Principal - Secondary	\$70,000	\$86,450	\$102,900	\$269	\$396
6	Supervisor	\$70,000	\$93,780	\$117,559	\$269	\$452
7	Principal - Elementary	\$75,000	\$93,351	\$111,701	\$288	\$430
8	Principal - Middle	\$82,000	\$101,270	\$120,540	\$315	\$464
9	Principal - High	\$86,000	\$106,210	\$126,420	\$331	\$486
10	Director	\$86,000	\$106,210	\$126,420	\$331	\$486
11	Asst. Superintendent for Instruction	\$94,000	\$119,104	\$144,207	\$362	\$555

- A. Admin Department, Exempt Status, 260 Days, 8 Hour Days
- B. Competitive in Roanoke Valley/market value
- C. Calculation tool/worksheet will be used for placement on the salary range for each position
- D. Salary worksheet will consider experience in education, administration, adv degrees, & type of position