

**Botetourt County Schools  
Administrative Pay Plan  
2021-2022**

<b>Position</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximun</b>	<b>Per Diem</b>	
					<b>Min</b>	<b>Max</b>
1	Specialist	\$60,000	\$72,500	\$85,000	\$231	\$279
2	Asst. Principal - Elementary	\$63,000	\$75,600	\$88,200	\$242	\$339
3	Principal - CTE	\$67,000	\$80,400	\$93,800	\$258	\$361
4	Coordinator/Administrator	\$67,000	\$82,075	\$97,150	\$258	\$374
5	Asst. Principal - Secondary	\$70,000	\$84,000	\$98,000	\$269	\$377
6	Supervisor	\$70,000	\$90,980	\$111,961	\$269	\$431
7	Principal - Elementary	\$75,000	\$90,691	\$106,382	\$288	\$409
8	Principal - Middle	\$82,000	\$98,400	\$114,800	\$315	\$442
9	Principal - High	\$86,000	\$103,200	\$120,400	\$331	\$463
10	Director	\$86,000	\$103,200	\$120,400	\$331	\$463
11	Asst. Superintendent for Instruction	\$94,000	\$115,670	\$137,340	\$362	\$528

- A. Admin Department, Exempt Status, 260 Days, 8 Hour Days
- B. Competitive in Roanoke Valley/market value
- C. Calculation tool/worksheet will be used for placement on the salary range for each position
- D. Salary worksheet will consider experience in education, administration, adv degrees, & type of position