

BOTETOURT COUNTY PUBLIC SCHOOLS

2019-2020

RATES OF SUBSTITUTE

Substitute Athletic Trainer	\$25.00 per hour
Substitute Bus Aides	\$50.00 per day
Substitute Bus Drivers	\$75.00 per day
Substitute Clerical (School Office, School Board, Transportation, Guidance) - 8 hrs	\$64.00 per day
Substitute Clerical 8 hrs/Long-term (21 days or more)	Per diem rate of base pay
Substitute Clerical Guidance - 7.5 hrs	\$60.00 per day
Substitute Clerical Guidance 7.5 hrs /Long-term (21 days or more)	Per diem rate of base pay
Substitute Custodian- 8 hrs	\$64.00 per day
Substitute Custodian - 8 hrs /Long-term (21 days or more)	Per diem rate of base pay
Substitute Courier- 8 hrs	\$80.00 per day
Substitute Instructional Assistants & Librarian Assistants - 7 hrs	\$56.00 per day
Substitute Instructional Assistants & Librarian Assistants 7 hrs /Long-term (21 days or more)	Per diem rate of base pay
Substitute Maintenance -8 hrs	\$64.00 per day
Substitute Mechanics -8 hrs	\$80.00 per day
Substitute Principal & Asst. Principal	\$200.00 per day
Substitute School Nutrition Workers	\$8.00 per hour
Substitute School Nurse - 7 hrs	\$100.00 per day
Substitute School Nurse 7 hrs/Long-term (21 days or more)	Per diem rate of base pay
Substitute Teachers (Degreed)	\$100.00 per day
Substitute Teachers (Non-degreed) * grandfathered subs only	\$75.00 per day
Substitute Teachers/Long-term (21 days or more)	Per diem rate of base pay

RATES OF EXTRA DUTY PAY

Bus Activity Runs, Athletic Runs, B-Tec Runs, Field Trips	\$10.00 per hour
Bus Driver Training, Apprentice Runs	\$10.00 per hour
Bus, Drug Testing	\$10.00 per hour
Bus, Special Transportation*	\$10.00 per hour
Car Drivers / Aides (day = am & pm route)	\$50.00 per day
Custodians working extra hours over forty hours in the week	Time and one-half
Homebound Teachers	\$20.00 per hour
New Teacher Orientation	\$20.00 per hour
Summer Bus Driver < 4 hrs	50.00 per day
Summer Bus Driver > 4 hrs	75.00 per day
Summer Bus Aide < 4 hrs	40.00 per day
Summer Bus Aide > 4 hrs	50.00 per day
Summer School Clerical	\$8.00 per hour
Summer School Teacher (at least one year teaching experience under contract with BCPS)	\$25.00 per hour
Summer School Teacher (not in above category)	\$20.00 per hour
QTL-NCLB Summer Training (Title I & Title IIA)	\$20.00 per hour
Teacher After School Directed Study (ASDS Elementary and ASDS Secondary)	\$20.00 per hour
Teacher, Adult Ed - ABE - GED - ISAEP	\$25.00 per hour
Teacher, Extended School Year	\$25.00 per hour
Instructional Assistant, Extended School Year	Contract Hourly Rate
Eligibility Special Education Meeting (Elementary and Secondary)	\$20.00 per hour
English As A Second Language	\$20.00 per hour
Gifted Extra Directed Study	\$20.00 per hour
Kindergarten Screening	\$20.00 per hour
Nurse, Extra Directed Study and Forms	\$20.00 per hour
PALS - Early Intervention Reading Program	\$20.00 per hour
Pre-School Home Visit	\$20.00 per hour
Coaches & Extra Curriculum Stipend	Per Contract Formula

*Special Transportation such as picking up busses, parts, fueling busses.

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Botetourt County Public Schools	
2019-2020	
SECONDARY TEACHERS EMPLOYED FOR AN ADDITIONAL PERIOD	
Should efficient scheduling require that a teacher be employed for an additional period, the principal shall inform the Director of Human Resources of the need and seek approval for the increase.	
If approved, the additional annual amount will be calculated at the per diem rate and shall be added to the annual employment contract.	