



Botetourt County Public Schools

05/13/2019 16:57
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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1100 CERTIFICAT	200	TCH MS GC 200/7	A ANNUAL	M MONTHLY	32	12.0000	7.00	.00	.00	1400.00	200.00	N
Teacher, Media Specialist, Guidance Counselor - 200 Days													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.9407	195.5850	3,259.75	39,117.00
01	0.0000	28.4993	199.4950	3,324.92	39,899.00
02	0.0000	29.0693	203.4850	3,391.42	40,697.00
03	0.0000	29.6507	207.5550	3,459.25	41,511.00
04	0.0000	30.2436	211.7050	3,528.42	42,341.00
05	0.0000	30.8750	216.1250	3,602.08	43,225.00
06	0.0000	31.5736	221.0150	3,683.58	44,203.00
07	0.0000	32.2714	225.9000	3,765.00	45,180.00
08	0.0000	32.9700	230.7900	3,846.50	46,158.00
09	0.0000	33.6693	235.6850	3,928.08	47,137.00
10	0.0000	34.3671	240.5700	4,009.50	48,114.00
11	0.0000	35.0650	246.4350	4,107.25	49,287.00
12	0.0000	36.0429	252.3000	4,205.00	50,460.00
13	0.0000	36.8814	258.1700	4,302.83	51,634.00
14	0.0000	37.7193	264.0350	4,400.58	52,807.00
15	0.0000	38.5579	269.9050	4,498.42	53,981.00
16	0.0000	39.3964	275.7750	4,596.25	55,155.00
17	0.0000	40.5136	283.5950	4,726.58	56,719.00
18	0.0000	41.9121	293.3850	4,889.75	58,677.00
19	0.0000	42.7500	299.2500	4,987.50	59,850.00
20	0.0000	43.6050	305.2350	5,087.25	61,047.00





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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1100 CERTIFICAT	210	TCH MS GC 210/7	A ANNUAL	M MONTHLY	32	12.0000	7.00	.00	.00	1470.00	210.00	N
Teacher, Media Specialist, Guidance Counselor - 210 Days													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.9408	195.5857	3,422.75	41,073.00
01	0.0000	28.4993	199.4952	3,491.17	41,894.00
02	0.0000	29.0694	203.4857	3,561.00	42,732.00
03	0.0000	29.6510	207.5571	3,632.25	43,587.00
04	0.0000	30.2442	211.7095	3,704.92	44,459.00
05	0.0000	30.8748	216.1238	3,782.17	45,386.00
06	0.0000	31.5735	221.0143	3,867.75	46,413.00
07	0.0000	32.2714	225.9000	3,953.25	47,439.00
08	0.0000	32.9701	230.7905	4,038.83	48,466.00
09	0.0000	33.6694	235.6857	4,124.50	49,494.00
10	0.0000	34.3680	240.5762	4,210.08	50,521.00
11	0.0000	35.0654	246.4381	4,312.67	51,752.00
12	0.0000	36.0435	252.3048	4,415.33	52,984.00
13	0.0000	36.8816	258.1714	4,518.00	54,216.00
14	0.0000	37.7197	264.0381	4,620.67	55,448.00
15	0.0000	38.5578	269.9048	4,723.33	56,680.00
16	0.0000	39.3973	275.7810	4,826.17	57,914.00
17	0.0000	40.5136	283.5952	4,962.92	59,555.00
18	0.0000	41.9116	293.3810	5,134.17	61,610.00
19	0.0000	42.7497	299.2476	5,236.83	62,842.00
20	0.0000	43.6054	305.2381	5,341.67	64,100.00





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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2019	1100 CERTIFICAT	215	TCH MS GC	215/7 A	ANNUAL	M	MONTHLY	32	12.0000	7.00	.00	.00	1505.00	215.00	N
Teacher, Athletic Trainer - 215 Days 7 Hrs															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.9409	195.5860	3,504.25	42,051.00
01	0.0000	28.4997	199.4977	3,574.33	42,892.00
02	0.0000	29.0691	203.4837	3,645.75	43,749.00
03	0.0000	29.6505	207.5535	3,718.67	44,624.00
04	0.0000	30.2432	211.7023	3,793.00	45,516.00
05	0.0000	30.8744	216.1209	3,872.17	46,466.00
06	0.0000	31.5734	221.0140	3,959.83	47,518.00
07	0.0000	32.2711	225.8977	4,047.33	48,568.00
08	0.0000	32.9701	230.7907	4,135.00	49,620.00
09	0.0000	33.6698	235.6884	4,222.75	50,673.00
10	0.0000	34.3674	240.5721	4,310.25	51,723.00
11	0.0000	35.0653	246.4372	4,415.33	52,984.00
12	0.0000	36.0432	252.3023	4,520.42	54,245.00
13	0.0000	36.8817	258.1721	4,625.58	55,507.00
14	0.0000	37.7196	264.0372	4,730.67	56,768.00
15	0.0000	38.5581	269.9070	4,835.83	58,030.00
16	0.0000	39.3973	275.7814	4,941.08	59,293.00
17	0.0000	40.5143	283.6000	5,081.17	60,974.00
18	0.0000	41.9116	293.3814	5,256.42	63,077.00
19	0.0000	42.7502	299.2512	5,361.58	64,339.00
20	0.0000	43.6053	305.2372	5,468.83	65,626.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2019	1100	CERTIFICAT 220	TCH MS GC	220/7 A	ANNUAL	M	MONTHLY	32	12.0000	7.00	.00	.00	1540.00	220.00	N
Teacher, AD, Media Specialist, Guidance Counselor - 220 Days															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.9409	195.5864	3,585.75	43,029.00
01	0.0000	28.5000	199.5000	3,657.50	43,890.00
02	0.0000	29.0695	203.4864	3,730.58	44,767.00
03	0.0000	29.6506	207.5545	3,805.17	45,662.00
04	0.0000	30.2435	211.7045	3,881.25	46,575.00
05	0.0000	30.8477	216.1227	3,962.25	47,547.00
06	0.0000	31.5734	221.0136	4,051.92	48,623.00
07	0.0000	32.2708	225.8955	4,141.42	49,697.00
08	0.0000	32.9701	230.7909	4,231.17	50,774.00
09	0.0000	33.6695	235.6864	4,320.92	51,851.00
10	0.0000	34.3675	240.5727	4,410.50	52,926.00
11	0.0000	35.0652	246.4364	4,518.00	54,216.00
12	0.0000	36.0429	252.3000	4,625.50	55,506.00
13	0.0000	36.8818	258.1727	4,733.17	56,798.00
14	0.0000	37.7195	264.0364	4,840.67	58,088.00
15	0.0000	38.5578	269.9045	4,948.25	59,379.00
16	0.0000	39.3968	275.7773	5,055.92	60,671.00
17	0.0000	40.5136	283.5955	5,199.25	62,391.00
18	0.0000	41.9123	293.3864	5,378.75	64,545.00
19	0.0000	42.7500	299.2500	5,486.25	65,835.00
20	0.0000	43.6052	305.2364	5,596.00	67,152.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2019	1100 CERTIFICAT	280	SCH PSYCH	220/7 A	ANNUAL	M	MONTHLY	32	12.0000	7.00	.00	.00	1540.00	220.00	N
			School Psychologist - 220 Days 7 Hrs												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.9409	195.5864	3,585.75	43,029.00
01	0.0000	28.5000	199.5000	3,657.50	43,890.00
02	0.0000	29.0695	203.4864	3,730.58	44,767.00
03	0.0000	29.6506	207.5545	3,805.17	45,662.00
04	0.0000	30.2435	211.7045	3,881.25	46,575.00
05	0.0000	30.8747	216.1227	3,962.25	47,547.00
06	0.0000	31.5734	221.0136	4,051.92	48,623.00
07	0.0000	32.2708	225.8955	4,141.42	49,697.00
08	0.0000	32.9701	230.7909	4,231.17	50,774.00
09	0.0000	33.6695	235.6864	4,320.92	51,851.00
10	0.0000	34.3675	240.5727	4,410.50	52,926.00
11	0.0000	35.0652	246.4364	4,518.00	54,216.00
12	0.0000	36.0429	252.3000	4,625.50	55,506.00
13	0.0000	36.8818	258.1727	4,733.17	56,798.00
14	0.0000	37.7195	264.0364	4,840.67	58,088.00
15	0.0000	38.5578	269.9045	4,948.25	59,379.00
16	0.0000	39.3968	275.7773	5,055.92	60,671.00
17	0.0000	40.5136	283.5955	5,199.25	62,391.00
18	0.0000	41.9123	293.3864	5,378.75	64,545.00
19	0.0000	42.7500	299.2500	5,486.25	65,835.00
20	0.0000	43.6052	305.2364	5,596.00	67,152.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	110	SBAD BDCL 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
SB ADMIN: BOARD CLERK 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	17.5192	140.1538	3,036.67	36,440.00
02	0.0000	17.9577	143.6615	3,112.67	37,352.00
03	0.0000	18.4067	147.2538	3,190.50	38,286.00
04	0.0000	18.8664	150.9308	3,270.17	39,242.00
05	0.0000	19.3380	154.7038	3,351.92	40,223.00
06	0.0000	19.8221	158.5769	3,435.83	41,230.00
07	0.0000	20.3173	162.5385	3,521.67	42,260.00
08	0.0000	20.8260	166.6077	3,609.83	43,318.00
09	0.0000	21.3462	170.7692	3,700.00	44,400.00
10	0.0000	21.8789	175.0308	3,792.33	45,508.00
11	0.0000	22.4269	179.4154	3,887.33	46,648.00
12	0.0000	22.9875	183.9000	3,984.50	47,814.00
13	0.0000	23.5620	188.4962	4,084.08	49,009.00
14	0.0000	24.1505	193.2038	4,186.08	50,233.00
15	0.0000	24.7548	198.0385	4,290.83	51,490.00
16	0.0000	25.3736	202.9885	4,398.08	52,777.00
17	0.0000	26.0077	208.0615	4,508.00	54,096.00
18	0.0000	26.6582	213.2654	4,620.75	55,449.00
19	0.0000	27.3245	218.5962	4,736.25	56,835.00
20	0.0000	28.0072	224.0577	4,854.58	58,255.00
21	0.0000	28.7082	229.6654	4,976.08	59,713.00
22	0.0000	29.4245	235.3962	5,100.25	61,203.00
23	0.0000	30.1601	241.2808	5,227.75	62,733.00
24	0.0000	30.9149	247.3192	5,358.58	64,303.00
25	0.0000	31.6875	253.5000	5,492.50	65,910.00
26	0.0000	32.4798	259.8385	5,629.83	67,558.00
27	0.0000	33.2914	266.3308	5,770.50	69,246.00
28	0.0000	34.1236	272.9885	5,914.75	70,977.00
29	0.0000	34.9769	279.8154	6,062.67	72,752.00
30	0.0000	36.6356	293.0846	6,350.17	76,202.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	111	SBAD BUFI 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
SB ADMIN: BUDGET/FINANCE 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	18.3947	147.1577	3,188.42	38,261.00
02	0.0000	18.8543	150.8346	3,268.08	39,217.00
03	0.0000	19.3264	154.6115	3,349.92	40,199.00
04	0.0000	19.8087	158.4692	3,433.50	41,202.00
05	0.0000	20.3043	162.4346	3,519.42	42,233.00
06	0.0000	20.8115	166.4923	3,607.33	43,288.00
07	0.0000	21.3322	170.6577	3,697.58	44,371.00
08	0.0000	21.8659	174.9269	3,790.08	45,481.00
09	0.0000	22.4125	179.3000	3,884.83	46,618.00
10	0.0000	22.9731	183.7846	3,982.00	47,784.00
11	0.0000	23.5466	188.3731	4,081.42	48,977.00
12	0.0000	24.1356	193.0846	4,183.50	50,202.00
13	0.0000	24.7394	197.9154	4,288.17	51,458.00
14	0.0000	25.3572	202.8577	4,395.25	52,743.00
15	0.0000	25.9918	207.9346	4,505.25	54,063.00
16	0.0000	26.6409	213.1269	4,617.75	55,413.00
17	0.0000	27.3072	218.4577	4,733.25	56,799.00
18	0.0000	27.9899	223.9192	4,851.58	58,219.00
19	0.0000	28.6885	229.5077	4,972.67	59,672.00
20	0.0000	29.4063	235.2500	5,097.08	61,165.00
21	0.0000	30.1418	241.1346	5,224.58	62,695.00
22	0.0000	30.8952	247.1615	5,355.17	64,262.00
23	0.0000	31.6683	253.3462	5,489.17	65,870.00
24	0.0000	32.4596	259.6769	5,626.33	67,516.00
25	0.0000	33.2712	266.1692	5,767.00	69,204.00
26	0.0000	34.1034	272.8269	5,911.25	70,935.00
27	0.0000	34.9563	279.6500	6,059.08	72,709.00
28	0.0000	35.8293	286.6346	6,210.42	74,525.00
29	0.0000	36.7260	293.8077	6,365.83	76,390.00
30	0.0000	38.4279	307.4231	6,660.83	79,930.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	112	SBAD PABE 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
SB ADMIN: PAYROLL/BENEFITS 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	18.3947	147.1577	3,188.42	38,261.00
02	0.0000	18.8543	150.8346	3,268.08	39,217.00
03	0.0000	19.3264	154.6115	3,349.92	40,199.00
04	0.0000	19.8087	158.4692	3,433.50	41,202.00
05	0.0000	20.3043	162.4346	3,519.42	42,233.00
06	0.0000	20.8115	166.4923	3,607.33	43,288.00
07	0.0000	21.3322	170.6577	3,697.58	44,371.00
08	0.0000	21.8659	174.9269	3,790.08	45,481.00
09	0.0000	22.4125	179.3000	3,884.83	46,618.00
10	0.0000	22.9731	183.7846	3,982.00	47,784.00
11	0.0000	23.5466	188.3731	4,081.42	48,977.00
12	0.0000	24.1356	193.0846	4,183.50	50,202.00
13	0.0000	24.7394	197.9154	4,288.17	51,458.00
14	0.0000	25.3572	202.8577	4,395.25	52,743.00
15	0.0000	25.9918	207.9346	4,505.25	54,063.00
16	0.0000	26.6409	213.1269	4,617.75	55,413.00
17	0.0000	27.3072	218.4577	4,733.25	56,799.00
18	0.0000	27.9899	223.9192	4,851.58	58,219.00
19	0.0000	28.6885	229.5077	4,972.67	59,672.00
20	0.0000	29.4063	235.2500	5,097.08	61,165.00
21	0.0000	30.1418	241.1346	5,224.58	62,695.00
22	0.0000	30.8952	247.1615	5,355.17	64,262.00
23	0.0000	31.6683	253.3462	5,489.17	65,870.00
24	0.0000	32.4596	259.6769	5,626.33	67,516.00
25	0.0000	33.2712	266.1692	5,767.00	69,204.00
26	0.0000	34.1034	272.8269	5,911.25	70,935.00
27	0.0000	34.9563	279.6500	6,059.08	72,709.00
28	0.0000	35.8293	286.6346	6,210.42	74,525.00
29	0.0000	36.7260	293.8077	6,365.83	76,390.00
30	0.0000	38.4279	307.4231	6,660.83	79,930.00



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07/01/2019	1200 CLASSIFIED	120	SBAA AP 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
SB ADMIN ASST: ACCOUNTS PAYABLE 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	13.7269	109.8154	2,379.33	28,552.00
02	0.0000	14.0697	112.5577	2,438.75	29,265.00
03	0.0000	14.4221	115.3769	2,499.83	29,998.00
04	0.0000	14.7822	118.2577	2,562.25	30,747.00
05	0.0000	15.1519	121.2154	2,626.33	31,516.00
06	0.0000	15.5308	124.2462	2,692.00	32,304.00
07	0.0000	15.9183	127.3462	2,759.17	33,110.00
08	0.0000	16.3159	130.5269	2,828.08	33,937.00
09	0.0000	16.7240	133.7923	2,898.83	34,786.00
10	0.0000	17.1423	137.1385	2,971.33	35,656.00
11	0.0000	17.5707	140.5654	3,045.58	36,547.00
12	0.0000	18.0101	144.0808	3,121.75	37,461.00
13	0.0000	18.4601	147.6808	3,199.75	38,397.00
14	0.0000	18.9212	151.3692	3,279.67	39,356.00
15	0.0000	19.3938	155.1500	3,361.58	40,339.00
16	0.0000	19.8793	159.0346	3,445.75	41,349.00
17	0.0000	20.3755	163.0038	3,531.75	42,381.00
18	0.0000	20.8856	167.0846	3,620.17	43,442.00
19	0.0000	21.4072	171.2577	3,710.58	44,527.00
20	0.0000	21.9428	175.5423	3,803.42	45,641.00
21	0.0000	22.4909	179.9269	3,898.42	46,781.00
22	0.0000	23.0534	184.4269	3,995.92	47,951.00
23	0.0000	23.6293	189.0346	4,095.75	49,149.00
24	0.0000	24.2202	193.7615	4,198.17	50,378.00
25	0.0000	24.8260	198.6077	4,303.17	51,638.00
26	0.0000	25.4462	203.5692	4,410.67	52,928.00
27	0.0000	26.0827	208.6615	4,521.00	54,252.00
28	0.0000	26.7341	213.8731	4,633.92	55,607.00
29	0.0000	27.4029	219.2231	4,749.83	56,998.00
30	0.0000	28.8726	230.9808	5,004.58	60,055.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	121	SBAA HLP 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
SB ADMIN ASST: HUMAN RES/LICENSURE/PAYROLL 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	13.7269	109.8154	2,379.33	28,552.00
02	0.0000	14.0697	112.5577	2,438.75	29,265.00
03	0.0000	14.4221	115.3769	2,499.83	29,998.00
04	0.0000	14.7822	118.2577	2,562.25	30,747.00
05	0.0000	15.1519	121.2154	2,626.33	31,516.00
06	0.0000	15.5308	124.2462	2,692.00	32,304.00
07	0.0000	15.9183	127.3462	2,759.17	33,110.00
08	0.0000	16.3159	130.5269	2,828.08	33,937.00
09	0.0000	16.7240	133.7923	2,898.83	34,786.00
10	0.0000	17.1423	137.1385	2,971.33	35,656.00
11	0.0000	17.5707	140.5654	3,045.58	36,547.00
12	0.0000	18.0101	144.0808	3,121.75	37,461.00
13	0.0000	18.4601	147.6808	3,199.75	38,397.00
14	0.0000	18.9212	151.3692	3,279.67	39,356.00
15	0.0000	19.3938	155.1500	3,361.58	40,339.00
16	0.0000	19.8793	159.0346	3,445.75	41,349.00
17	0.0000	20.3755	163.0038	3,531.75	42,381.00
18	0.0000	20.8856	167.0846	3,620.17	43,442.00
19	0.0000	21.4072	171.2577	3,710.58	44,527.00
20	0.0000	21.9428	175.5423	3,803.42	45,641.00
21	0.0000	22.4909	179.9269	3,898.42	46,781.00
22	0.0000	23.0534	184.4269	3,995.92	47,951.00
23	0.0000	23.6293	189.0346	4,095.75	49,149.00
24	0.0000	24.2202	193.7615	4,198.17	50,378.00
25	0.0000	24.8260	198.6077	4,303.17	51,638.00
26	0.0000	25.4462	203.5692	4,410.67	52,928.00
27	0.0000	26.0827	208.6615	4,521.00	54,252.00
28	0.0000	26.7341	213.8731	4,633.92	55,607.00
29	0.0000	27.4029	219.2231	4,749.83	56,998.00
30	0.0000	28.8726	230.9808	5,004.58	60,055.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200	CLASSIFIED 131	SBAA INST 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
SB ADMIN ASST: INSTRUCTION 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	13.7269	109.8154	2,379.33	28,552.00
02	0.0000	14.0697	112.5577	2,438.75	29,265.00
03	0.0000	14.4221	115.3769	2,499.83	29,998.00
04	0.0000	14.7822	118.2577	2,562.25	30,747.00
05	0.0000	15.1519	121.2154	2,626.33	31,516.00
06	0.0000	15.5308	124.2462	2,692.00	32,304.00
07	0.0000	15.9183	127.3462	2,759.17	33,110.00
08	0.0000	16.3159	130.5269	2,828.08	33,937.00
09	0.0000	16.7240	133.7923	2,898.83	34,786.00
10	0.0000	17.1423	137.1385	2,971.33	35,656.00
11	0.0000	17.5707	140.5654	3,045.58	36,547.00
12	0.0000	18.0101	144.0808	3,121.75	37,461.00
13	0.0000	18.4601	147.6808	3,199.75	38,397.00
14	0.0000	18.9212	151.3692	3,279.67	39,356.00
15	0.0000	19.3938	155.1500	3,361.58	40,339.00
16	0.0000	19.8793	159.0346	3,445.75	41,349.00
17	0.0000	20.3755	163.0038	3,531.75	42,381.00
18	0.0000	20.8856	167.0846	3,620.17	43,442.00
19	0.0000	21.4072	171.2577	3,710.58	44,527.00
20	0.0000	21.9428	175.5423	3,803.42	45,641.00
21	0.0000	22.4909	179.9269	3,898.42	46,781.00
22	0.0000	23.0534	184.4269	3,995.92	47,951.00
23	0.0000	23.6293	189.0346	4,095.75	49,149.00
24	0.0000	24.2202	193.7615	4,198.17	50,378.00
25	0.0000	24.8260	198.6077	4,303.17	51,638.00
26	0.0000	25.4462	203.5692	4,410.67	52,928.00
27	0.0000	26.0827	208.6615	4,521.00	54,252.00
28	0.0000	26.7341	213.8731	4,633.92	55,607.00
29	0.0000	27.4029	219.2231	4,749.83	56,998.00
30	0.0000	28.8726	230.9808	5,004.58	60,055.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	132	SBAS RECP 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
SB ASSISTANT: RECEPTIONIST 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.2438	81.9500	1,775.58	21,307.00
02	0.0000	10.4995	83.9962	1,819.92	21,839.00
03	0.0000	10.7620	86.0962	1,865.42	22,385.00
04	0.0000	11.0313	88.2500	1,912.08	22,945.00
05	0.0000	11.3067	90.4538	1,959.83	23,518.00
06	0.0000	11.5899	92.7192	2,008.92	24,107.00
07	0.0000	11.8789	95.0308	2,059.00	24,708.00
08	0.0000	12.1769	97.4154	2,110.67	25,328.00
09	0.0000	12.4808	99.8462	2,163.33	25,960.00
10	0.0000	12.7928	102.3423	2,217.42	26,609.00
11	0.0000	13.1130	104.9038	2,272.92	27,275.00
12	0.0000	13.4394	107.5154	2,329.50	27,954.00
13	0.0000	13.7760	110.2077	2,387.83	28,654.00
14	0.0000	14.1202	112.9615	2,447.50	29,370.00
15	0.0000	14.4740	115.7923	2,508.83	30,106.00
16	0.0000	14.8351	118.6808	2,571.42	30,857.00
17	0.0000	15.2063	121.6500	2,635.75	31,629.00
18	0.0000	15.5865	124.6923	2,701.67	32,420.00
19	0.0000	15.9755	127.8038	2,769.08	33,229.00
20	0.0000	16.3755	131.0038	2,838.42	34,061.00
21	0.0000	16.7851	134.2808	2,909.42	34,913.00
22	0.0000	17.2048	137.6385	2,982.17	35,786.00
23	0.0000	17.6346	141.0769	3,056.67	36,680.00
24	0.0000	18.0745	144.5962	3,132.92	37,595.00
25	0.0000	18.5264	148.2115	3,211.25	38,535.00
26	0.0000	18.9894	151.9154	3,291.50	39,498.00
27	0.0000	19.4649	155.7192	3,373.92	40,487.00
28	0.0000	19.9510	159.6077	3,458.17	41,498.00
29	0.0000	20.4495	163.5962	3,544.58	42,535.00
30	0.0000	21.7447	173.9577	3,769.08	45,229.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	133	SBAA SPED 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
	SB ADMIN ASST: SPECIAL	ED 260/8											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	13.7269	109.8154	2,379.33	28,552.00
02	0.0000	14.0697	112.5577	2,438.75	29,265.00
03	0.0000	14.4221	115.3769	2,499.83	29,998.00
04	0.0000	14.7822	118.2577	2,562.25	30,747.00
05	0.0000	15.1519	121.2154	2,626.33	31,516.00
06	0.0000	15.5308	124.2462	2,692.00	32,304.00
07	0.0000	15.9183	127.3462	2,759.17	33,110.00
08	0.0000	16.3159	130.5269	2,828.08	33,937.00
09	0.0000	16.7240	133.7923	2,898.83	34,786.00
10	0.0000	17.1423	137.1385	2,971.33	35,656.00
11	0.0000	17.5707	140.5654	3,045.58	36,547.00
12	0.0000	18.0101	144.0808	3,121.75	37,461.00
13	0.0000	18.4601	147.6808	3,199.75	38,397.00
14	0.0000	18.9212	151.3692	3,279.67	39,356.00
15	0.0000	19.3938	155.1500	3,361.58	40,339.00
16	0.0000	19.8793	159.0346	3,445.75	41,349.00
17	0.0000	20.3755	163.0038	3,531.75	42,381.00
18	0.0000	20.8856	167.0846	3,620.17	43,442.00
19	0.0000	21.4072	171.2577	3,710.58	44,527.00
20	0.0000	21.9428	175.5423	3,803.42	45,641.00
21	0.0000	22.4909	179.9269	3,898.42	46,781.00
22	0.0000	23.0534	184.4269	3,995.92	47,951.00
23	0.0000	23.6293	189.0346	4,095.75	49,149.00
24	0.0000	24.2202	193.7615	4,198.17	50,378.00
25	0.0000	24.8260	198.6077	4,303.17	51,638.00
26	0.0000	25.4462	203.5692	4,410.67	52,928.00
27	0.0000	26.0827	208.6615	4,521.00	54,252.00
28	0.0000	26.7341	213.8731	4,633.92	55,607.00
29	0.0000	27.4029	219.2231	4,749.83	56,998.00
30	0.0000	28.8726	230.9808	5,004.58	60,055.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	140	CLER GU 220/7.5	A ANNUAL	M MONTHLY	32	12.0000	7.50	.00	.00	1650.00	220.00	N
CLERICAL: GUIDANCE 220/7.5													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.8224	81.1682	1,488.08	17,857.00
02	0.0000	11.0933	83.2000	1,525.33	18,304.00
03	0.0000	11.3703	85.2773	1,563.42	18,761.00
04	0.0000	11.6545	87.4091	1,602.50	19,230.00
05	0.0000	11.9467	89.6000	1,642.67	19,712.00
06	0.0000	12.2449	91.8364	1,683.67	20,204.00
07	0.0000	12.5503	94.1273	1,725.67	20,708.00
08	0.0000	12.8636	96.4773	1,768.75	21,225.00
09	0.0000	13.1855	98.8909	1,813.00	21,756.00
10	0.0000	13.5151	101.3636	1,858.33	22,300.00
11	0.0000	13.8515	103.8864	1,904.58	22,855.00
12	0.0000	14.1988	106.4909	1,952.33	23,428.00
13	0.0000	14.5539	109.1545	2,001.17	24,014.00
14	0.0000	14.9182	111.8864	2,051.25	24,615.00
15	0.0000	15.2903	114.6773	2,102.42	25,229.00
16	0.0000	15.6727	117.5455	2,155.00	25,860.00
17	0.0000	16.0655	120.4909	2,209.00	26,508.00
18	0.0000	16.4673	123.5045	2,264.25	27,171.00
19	0.0000	16.8782	126.5864	2,320.75	27,849.00
20	0.0000	17.3012	129.7591	2,378.92	28,547.00
21	0.0000	17.7333	133.0000	2,438.33	29,260.00
22	0.0000	18.1770	136.3273	2,499.33	29,992.00
23	0.0000	18.6315	139.7364	2,561.83	30,742.00
24	0.0000	19.0976	143.2318	2,625.92	31,511.00
25	0.0000	19.5739	146.8045	2,691.42	32,297.00
26	0.0000	20.0630	150.4727	2,758.67	33,104.00
27	0.0000	20.5649	154.2364	2,827.67	33,932.00
28	0.0000	21.0794	158.0955	2,898.42	34,781.00
29	0.0000	21.6061	162.0455	2,970.83	35,650.00
30	0.0000	23.1364	173.5227	3,181.25	38,175.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED CLERICAL: SCHOOL 260/8	142	CLER SCH 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.2438	81.9500	1,775.58	21,307.00
02	0.0000	10.4995	83.9962	1,819.92	21,839.00
03	0.0000	10.7620	86.0962	1,865.42	22,385.00
04	0.0000	11.0313	88.2500	1,912.08	22,945.00
05	0.0000	11.3067	90.4538	1,959.83	23,518.00
06	0.0000	11.5899	92.7192	2,008.92	24,107.00
07	0.0000	11.8789	95.0308	2,059.00	24,708.00
08	0.0000	12.1769	97.4154	2,110.67	25,328.00
09	0.0000	12.4808	99.8462	2,163.33	25,960.00
10	0.0000	12.7928	102.3423	2,217.42	26,609.00
11	0.0000	13.1130	104.9038	2,272.92	27,275.00
12	0.0000	13.4394	107.5154	2,329.50	27,954.00
13	0.0000	13.7760	110.2077	2,387.83	28,654.00
14	0.0000	14.1202	112.9615	2,447.50	29,370.00
15	0.0000	14.4740	115.7923	2,508.83	30,106.00
16	0.0000	14.8351	118.6808	2,571.42	30,857.00
17	0.0000	15.2063	121.6500	2,635.75	31,629.00
18	0.0000	15.5865	124.6923	2,701.67	32,420.00
19	0.0000	15.9755	127.8038	2,769.08	33,229.00
20	0.0000	16.3755	131.0038	2,838.42	34,061.00
21	0.0000	16.7851	134.2808	2,909.42	34,913.00
22	0.0000	17.2048	137.6385	2,982.17	35,786.00
23	0.0000	17.6346	141.0769	3,056.67	36,680.00
24	0.0000	18.0745	144.5962	3,132.92	37,595.00
25	0.0000	18.5264	148.2115	3,211.25	38,535.00
26	0.0000	18.9894	151.9154	3,291.50	39,498.00
27	0.0000	19.4649	155.7192	3,373.92	40,487.00
28	0.0000	19.9510	159.6077	3,458.17	41,498.00
29	0.0000	20.4495	163.5962	3,544.58	42,535.00
30	0.0000	21.7447	173.9577	3,769.08	45,229.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	143	CLER SC 214/7.5 A	ANNUAL	M MONTHLY	32	12.0000	7.50	.00	.00	1605.00	214.00	N
CLERICAL: SCHOOL 214/7.5													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.2436	76.8271	1,370.08	16,441.00
02	0.0000	10.4991	78.7430	1,404.25	16,851.00
03	0.0000	10.7626	80.7196	1,439.50	17,274.00
04	0.0000	11.0318	82.7383	1,475.50	17,706.00
05	0.0000	11.3065	84.7991	1,512.25	18,147.00
06	0.0000	11.5900	86.9252	1,550.17	18,602.00
07	0.0000	11.8791	89.0935	1,588.83	19,066.00
08	0.0000	12.1769	91.3271	1,628.67	19,544.00
09	0.0000	12.4804	93.6028	1,669.25	20,031.00
10	0.0000	12.7931	95.9486	1,711.08	20,533.00
11	0.0000	13.1128	98.3458	1,753.83	21,046.00
12	0.0000	13.4393	100.7944	1,797.50	21,570.00
13	0.0000	13.7769	103.3271	1,842.67	22,112.00
14	0.0000	14.1203	105.9019	1,888.58	22,663.00
15	0.0000	14.4748	108.5607	1,936.00	23,232.00
16	0.0000	14.8361	111.2710	1,984.33	23,812.00
17	0.0000	15.2075	114.0561	2,034.00	24,408.00
18	0.0000	15.5869	116.9019	2,084.75	25,017.00
19	0.0000	15.9757	119.8178	2,136.75	25,641.00
20	0.0000	16.3751	122.8131	2,190.17	26,282.00
21	0.0000	16.7844	125.8832	2,244.92	26,939.00
22	0.0000	17.2050	129.0374	2,301.17	27,614.00
23	0.0000	17.6349	132.2617	2,358.67	28,304.00
24	0.0000	18.0754	135.5654	2,417.58	29,011.00
25	0.0000	18.5271	138.9533	2,478.00	29,736.00
26	0.0000	18.9894	142.4206	2,539.83	30,478.00
27	0.0000	19.4654	145.9907	2,603.50	31,242.00
28	0.0000	19.9508	149.6308	2,668.42	32,021.00
29	0.0000	20.4505	153.3785	2,735.25	32,823.00
30	0.0000	21.9769	164.8271	2,939.42	35,273.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	144	CLER GU 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
CLERICAL: GUIDANCE 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.8226	86.5808	1,875.92	22,511.00
02	0.0000	11.0933	88.7462	1,922.83	23,074.00
03	0.0000	11.3702	90.9615	1,970.83	23,650.00
04	0.0000	11.6548	93.2385	2,020.17	24,242.00
05	0.0000	11.9462	95.5692	2,070.67	24,848.00
06	0.0000	12.2447	97.9577	2,122.42	25,469.00
07	0.0000	12.5505	100.4038	2,175.42	26,105.00
08	0.0000	12.8635	102.9077	2,229.67	26,756.00
09	0.0000	13.1851	105.4808	2,285.42	27,425.00
10	0.0000	13.5154	108.1231	2,342.67	28,112.00
11	0.0000	13.8519	110.8154	2,401.00	28,812.00
12	0.0000	14.1990	113.5923	2,461.17	29,534.00
13	0.0000	14.5539	116.4308	2,522.67	30,272.00
14	0.0000	14.9178	119.3423	2,585.75	31,029.00
15	0.0000	15.2899	122.3192	2,650.25	31,803.00
16	0.0000	15.6731	125.3846	2,716.67	32,600.00
17	0.0000	16.0649	128.5192	2,784.58	33,415.00
18	0.0000	16.4678	131.7423	2,854.42	34,253.00
19	0.0000	16.8779	135.0231	2,925.50	35,106.00
20	0.0000	17.3014	138.4115	2,998.92	35,987.00
21	0.0000	17.7332	141.8654	3,073.75	36,885.00
22	0.0000	18.1769	145.4154	3,150.67	37,808.00
23	0.0000	18.6313	149.0500	3,229.42	38,753.00
24	0.0000	19.0971	152.7769	3,310.17	39,722.00
25	0.0000	19.5736	156.5885	3,392.75	40,713.00
26	0.0000	20.0630	160.5038	3,477.58	41,731.00
27	0.0000	20.5654	164.5231	3,564.67	42,776.00
28	0.0000	21.0793	168.6346	3,653.75	43,845.00
29	0.0000	21.6063	172.8500	3,745.08	44,941.00
30	0.0000	22.2431	183.4538	3,974.83	47,698.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	145	CLER GU 214/7.5 A	ANNUAL	M MONTHLY	32	12.0000	7.50	.00	.00	1605.00	214.00	N
CLERICAL: GUIDANCE 214/7.5													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	10.8231	81.1729	1,447.58	17,371.00
02	0.0000	11.0935	83.2009	1,483.75	17,805.00
03	0.0000	11.3701	85.2757	1,520.75	18,249.00
04	0.0000	11.6548	87.4112	1,558.83	18,706.00
05	0.0000	11.9464	89.5981	1,597.83	19,174.00
06	0.0000	12.2449	91.8364	1,637.75	19,653.00
07	0.0000	12.5502	94.1262	1,678.58	20,143.00
08	0.0000	12.8635	96.4766	1,720.50	20,646.00
09	0.0000	13.1851	98.8879	1,763.50	21,162.00
10	0.0000	13.5153	101.3645	1,807.67	21,692.00
11	0.0000	13.8517	103.8879	1,852.67	22,232.00
12	0.0000	14.1994	106.4953	1,899.17	22,790.00
13	0.0000	14.5539	109.1542	1,946.58	23,359.00
14	0.0000	14.9178	111.8832	1,995.25	23,943.00
15	0.0000	15.2897	114.6729	2,045.00	24,540.00
16	0.0000	15.6729	117.5467	2,096.25	25,155.00
17	0.0000	16.0654	120.4907	2,148.75	25,785.00
18	0.0000	16.4673	123.5047	2,202.50	26,430.00
19	0.0000	16.8779	126.5841	2,257.42	27,089.00
20	0.0000	17.3009	129.7570	2,314.00	27,768.00
21	0.0000	17.7333	133.0000	2,371.83	28,462.00
22	0.0000	18.1769	136.3271	2,431.17	29,174.00
23	0.0000	18.6311	139.7336	2,491.92	29,903.00
24	0.0000	19.0972	143.2290	2,554.25	30,651.00
25	0.0000	19.5738	146.8037	2,618.00	31,416.00
26	0.0000	20.0629	150.4720	2,683.42	32,201.00
27	0.0000	20.5651	154.2383	2,750.58	33,007.00
28	0.0000	21.0791	158.0935	2,819.33	33,832.00
29	0.0000	21.6062	162.0467	2,889.83	34,678.00
30	0.0000	23.1639	173.7290	3,098.17	37,178.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	150	TECH L1 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
	TECHNOLOGY TECHNICIAN LEVEL 1		- 260/8										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	15.1337	121.0692	2,623.17	31,478.00
02	0.0000	15.5125	124.1000	2,688.83	32,266.00
03	0.0000	15.9000	127.2000	2,756.00	33,072.00
04	0.0000	16.2976	130.3808	2,824.92	33,899.00
05	0.0000	16.7048	133.6385	2,895.50	34,746.00
06	0.0000	17.1226	136.9808	2,967.92	35,615.00
07	0.0000	17.5505	140.4038	3,042.08	36,505.00
08	0.0000	17.9904	143.9231	3,118.33	37,420.00
09	0.0000	18.4389	147.5115	3,196.08	38,353.00
10	0.0000	18.9000	151.2000	3,276.00	39,312.00
11	0.0000	19.3721	154.9769	3,357.83	40,294.00
12	0.0000	19.8567	158.8538	3,441.83	41,302.00
13	0.0000	20.3529	162.8231	3,527.83	42,334.00
14	0.0000	20.8615	166.8923	3,616.00	43,392.00
15	0.0000	21.3832	171.0654	3,706.42	44,477.00
16	0.0000	21.9183	175.3462	3,799.17	45,590.00
17	0.0000	22.4659	179.7269	3,894.08	46,729.00
18	0.0000	23.0279	184.2231	3,991.50	47,898.00
19	0.0000	23.6034	188.8269	4,091.25	49,095.00
20	0.0000	24.1938	193.5500	4,193.58	50,323.00
21	0.0000	24.7976	198.3808	4,298.25	51,579.00
22	0.0000	25.4183	203.3462	4,405.83	52,870.00
23	0.0000	26.0539	208.4308	4,516.00	54,192.00
24	0.0000	26.7058	213.6462	4,629.00	55,548.00
25	0.0000	27.3726	218.9808	4,744.58	56,935.00
26	0.0000	28.0567	224.4538	4,863.17	58,358.00
27	0.0000	28.7587	230.0692	4,984.83	59,818.00
28	0.0000	29.4764	235.8115	5,109.25	61,311.00
29	0.0000	30.2144	241.7154	5,237.17	62,846.00
30	0.0000	31.7548	254.0385	5,504.17	66,050.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	151	TECH L2 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
	TECHNOLOGY TECHNICIAN LEVEL 2		- 260/8										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	16.6856	133.4846	2,892.17	34,706.00
02	0.0000	17.1029	136.8231	2,964.50	35,574.00
03	0.0000	17.5298	140.2385	3,038.50	36,462.00
04	0.0000	17.9683	143.7462	3,114.50	37,374.00
05	0.0000	18.4173	147.3385	3,192.33	38,308.00
06	0.0000	18.8779	151.0231	3,272.17	39,266.00
07	0.0000	19.3505	154.8038	3,354.08	40,249.00
08	0.0000	19.8332	158.6654	3,437.75	41,253.00
09	0.0000	20.3284	162.6269	3,523.58	42,283.00
10	0.0000	20.8370	166.6962	3,611.75	43,341.00
11	0.0000	21.3582	170.8654	3,702.08	44,425.00
12	0.0000	21.8923	175.1385	3,794.67	45,536.00
13	0.0000	22.4389	179.5115	3,889.42	46,673.00
14	0.0000	23.0000	184.0000	3,986.67	47,840.00
15	0.0000	23.5740	188.5923	4,086.17	49,034.00
16	0.0000	24.1639	193.3115	4,188.42	50,261.00
17	0.0000	24.7683	198.1462	4,293.17	51,518.00
18	0.0000	25.3870	203.0962	4,400.42	52,805.00
19	0.0000	26.0221	208.1769	4,510.50	54,126.00
20	0.0000	26.6726	213.3808	4,623.25	55,479.00
21	0.0000	27.3394	218.7154	4,738.83	56,866.00
22	0.0000	28.0236	224.1885	4,857.42	58,289.00
23	0.0000	28.7231	229.7846	4,978.67	59,744.00
24	0.0000	29.4418	235.5346	5,103.25	61,239.00
25	0.0000	30.1774	241.4192	5,230.75	62,769.00
26	0.0000	30.9317	247.4538	5,361.50	64,338.00
27	0.0000	31.7053	253.6423	5,495.58	65,947.00
28	0.0000	32.4981	259.9846	5,633.00	67,596.00
29	0.0000	33.3106	266.4846	5,773.83	69,286.00
30	0.0000	34.9279	279.4231	6,054.17	72,650.00





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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	152	TECH LEAD 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
	TECHNOLOGY LEAD	TECHNICIAN 260/8											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	16.6856	133.4846	2,892.17	34,706.00
02	0.0000	17.1029	136.8231	2,964.50	35,574.00
03	0.0000	17.5298	140.2385	3,038.50	36,462.00
04	0.0000	17.9683	143.7462	3,114.50	37,374.00
05	0.0000	18.4173	147.3385	3,192.33	38,308.00
06	0.0000	18.8779	151.0231	3,272.17	39,266.00
07	0.0000	19.3505	154.8038	3,354.08	40,249.00
08	0.0000	19.8332	158.6654	3,437.75	41,253.00
09	0.0000	20.3284	162.6269	3,523.58	42,283.00
10	0.0000	20.8370	166.6962	3,611.75	43,341.00
11	0.0000	21.3582	170.8654	3,702.08	44,425.00
12	0.0000	21.8923	175.1385	3,794.67	45,536.00
13	0.0000	22.4389	179.5115	3,889.42	46,673.00
14	0.0000	23.0000	184.0000	3,986.67	47,840.00
15	0.0000	23.5740	188.5923	4,086.17	49,034.00
16	0.0000	24.1639	193.3115	4,188.42	50,261.00
17	0.0000	24.7683	198.1462	4,293.17	51,518.00
18	0.0000	25.3870	203.0962	4,400.42	52,805.00
19	0.0000	26.0221	208.1769	4,510.50	54,126.00
20	0.0000	26.6726	213.3808	4,623.25	55,479.00
21	0.0000	27.3394	218.7154	4,738.83	56,866.00
22	0.0000	28.0236	224.1885	4,857.42	58,289.00
23	0.0000	28.7231	229.7846	4,978.67	59,744.00
24	0.0000	29.4418	235.5346	5,103.25	61,239.00
25	0.0000	30.1774	241.4192	5,230.75	62,769.00
26	0.0000	30.9317	247.4538	5,361.50	64,338.00
27	0.0000	31.7053	253.6423	5,495.58	65,947.00
28	0.0000	32.4981	259.9846	5,633.00	67,596.00
29	0.0000	33.3106	266.4846	5,773.83	69,286.00
30	0.0000	34.9279	279.4231	6,054.17	72,650.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	153	TECH DATA 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
TECHNOLOGY DATABASE MANAGER 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	17.5197	140.1577	3,036.75	36,441.00
02	0.0000	17.9577	143.6615	3,112.67	37,352.00
03	0.0000	18.4067	147.2538	3,190.50	38,286.00
04	0.0000	18.8664	150.9308	3,270.17	39,242.00
05	0.0000	19.3385	154.7077	3,352.00	40,224.00
06	0.0000	19.8216	158.5731	3,435.75	41,229.00
07	0.0000	20.3173	162.5385	3,521.67	42,260.00
08	0.0000	20.8260	166.6077	3,609.83	43,318.00
09	0.0000	21.3457	170.7654	3,699.92	44,399.00
10	0.0000	21.8793	175.0346	3,792.42	45,509.00
11	0.0000	22.4260	179.4077	3,887.17	46,646.00
12	0.0000	22.9870	183.8962	3,984.42	47,813.00
13	0.0000	23.5615	188.4923	4,084.00	49,008.00
14	0.0000	24.1500	193.2000	4,186.00	50,232.00
15	0.0000	24.7543	198.0346	4,290.75	51,489.00
16	0.0000	25.3736	202.9885	4,398.08	52,777.00
17	0.0000	26.0077	208.0615	4,508.00	54,096.00
18	0.0000	26.6577	213.2615	4,620.67	55,448.00
19	0.0000	27.3236	218.5885	4,736.08	56,833.00
20	0.0000	28.0072	224.0577	4,854.58	58,255.00
21	0.0000	28.7067	229.6538	4,975.83	59,710.00
22	0.0000	29.4250	235.4000	5,100.33	61,204.00
23	0.0000	30.1606	241.2846	5,227.83	62,734.00
24	0.0000	30.9159	247.3269	5,358.75	64,305.00
25	0.0000	31.6875	253.5000	5,492.50	65,910.00
26	0.0000	32.4798	259.8385	5,629.83	67,558.00
27	0.0000	33.2918	266.3346	5,770.58	69,247.00
28	0.0000	34.1231	272.9846	5,914.67	70,976.00
29	0.0000	34.9774	279.8192	6,062.75	72,753.00
30	0.0000	36.6365	293.0923	6,350.33	76,204.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	154	TECH NETW 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
	TECHNOLOGY NETWORK MANAGER 260/8												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	18.3952	147.1615	3,188.50	38,262.00
02	0.0000	18.8558	150.8462	3,268.33	39,220.00
03	0.0000	19.3269	154.6154	3,350.00	40,200.00
04	0.0000	19.8101	158.4808	3,433.75	41,205.00
05	0.0000	20.3053	162.4423	3,519.58	42,235.00
06	0.0000	20.8130	166.5038	3,607.58	43,291.00
07	0.0000	21.3327	170.6615	3,697.67	44,372.00
08	0.0000	21.8678	174.9423	3,790.42	45,485.00
09	0.0000	22.4130	179.3038	3,884.92	46,619.00
10	0.0000	22.9731	183.7846	3,982.00	47,784.00
11	0.0000	23.5471	188.3769	4,081.50	48,978.00
12	0.0000	24.1361	193.0885	4,183.58	50,203.00
13	0.0000	24.7394	197.9154	4,288.17	51,458.00
14	0.0000	25.3572	202.8577	4,395.25	52,743.00
15	0.0000	25.9918	207.9346	4,505.25	54,063.00
16	0.0000	26.6423	213.1385	4,618.00	55,416.00
17	0.0000	27.3077	218.4615	4,733.33	56,800.00
18	0.0000	27.9909	223.9269	4,851.75	58,221.00
19	0.0000	28.6899	229.5192	4,972.92	59,675.00
20	0.0000	29.4077	235.2615	5,097.33	61,168.00
21	0.0000	30.1418	241.1346	5,224.58	62,695.00
22	0.0000	30.8962	247.1692	5,355.33	64,264.00
23	0.0000	31.6688	253.3500	5,489.25	65,871.00
24	0.0000	32.4615	259.6923	5,626.67	67,520.00
25	0.0000	33.2721	266.1769	5,767.17	69,206.00
26	0.0000	34.1034	272.8269	5,911.25	70,935.00
27	0.0000	34.9567	279.6538	6,059.17	72,710.00
28	0.0000	35.8289	286.6308	6,210.33	74,524.00
29	0.0000	36.7264	293.8115	6,365.92	76,391.00
30	0.0000	38.4293	307.4346	6,661.08	79,933.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	155	TECH SYSA 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
			TECHNOLOGY SYSTEMS ANALYST 260/8										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	19.3154	154.5231	3,348.00	40,176.00
02	0.0000	19.7981	158.3846	3,431.67	41,180.00
03	0.0000	20.2938	162.3500	3,517.58	42,211.00
04	0.0000	20.8000	166.4000	3,605.33	43,264.00
05	0.0000	21.3207	170.5654	3,695.58	44,347.00
06	0.0000	21.8534	174.8269	3,787.92	45,455.00
07	0.0000	22.3995	179.1962	3,882.58	46,591.00
08	0.0000	22.9606	183.6846	3,979.83	47,758.00
09	0.0000	23.5337	188.2692	4,079.17	48,950.00
10	0.0000	24.1221	192.9769	4,181.17	50,174.00
11	0.0000	24.7245	197.7962	4,285.58	51,427.00
12	0.0000	25.3433	202.7462	4,392.83	52,714.00
13	0.0000	25.9760	207.8077	4,502.50	54,030.00
14	0.0000	26.6255	213.0038	4,615.08	55,381.00
15	0.0000	27.2914	218.3308	4,730.50	56,766.00
16	0.0000	27.9740	223.7923	4,848.83	58,186.00
17	0.0000	28.6731	229.3846	4,970.00	59,640.00
18	0.0000	29.3904	235.1231	5,094.33	61,132.00
19	0.0000	30.1245	240.9962	5,221.58	62,659.00
20	0.0000	30.8779	247.0231	5,352.17	64,226.00
21	0.0000	31.6495	253.1962	5,485.92	65,831.00
22	0.0000	32.4409	259.5269	5,623.08	67,477.00
23	0.0000	33.2519	266.0154	5,763.67	69,164.00
24	0.0000	34.0846	272.6769	5,908.00	70,896.00
25	0.0000	34.9356	279.4846	6,055.50	72,666.00
26	0.0000	35.8087	286.4692	6,206.83	74,482.00
27	0.0000	36.7043	293.6346	6,362.08	76,345.00
28	0.0000	37.6207	300.9654	6,520.92	78,251.00
29	0.0000	38.5625	308.5000	6,684.17	80,210.00
30	0.0000	40.3115	322.4923	6,987.33	83,848.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	160	OPAA TRAN 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
			OP ADMIN ASST: TRANSPORTATION 260/8										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	13.7269	109.8154	2,379.33	28,552.00
02	0.0000	14.0697	112.5577	2,438.75	29,265.00
03	0.0000	14.4221	115.3769	2,499.83	29,998.00
04	0.0000	14.7822	118.2577	2,562.25	30,747.00
05	0.0000	15.1519	121.2154	2,626.33	31,516.00
06	0.0000	15.5308	124.2462	2,692.00	32,304.00
07	0.0000	15.9183	127.3462	2,759.17	33,110.00
08	0.0000	16.3159	130.5269	2,828.08	33,937.00
09	0.0000	16.7240	133.7923	2,898.83	34,786.00
10	0.0000	17.1423	137.1385	2,971.33	35,656.00
11	0.0000	17.5707	140.5654	3,045.58	36,547.00
12	0.0000	18.0101	144.0808	3,121.75	37,461.00
13	0.0000	18.4601	147.6808	3,199.75	38,397.00
14	0.0000	18.9212	151.3692	3,279.67	39,356.00
15	0.0000	19.3938	155.1500	3,361.58	40,339.00
16	0.0000	19.8793	159.0346	3,445.75	41,349.00
17	0.0000	20.3755	163.0038	3,531.75	42,381.00
18	0.0000	20.8856	167.0846	3,620.17	43,442.00
19	0.0000	21.4072	171.2577	3,710.58	44,527.00
20	0.0000	21.9428	175.5423	3,803.42	45,641.00
21	0.0000	22.4909	179.9269	3,898.42	46,781.00
22	0.0000	23.0534	184.4269	3,995.92	47,951.00
23	0.0000	23.6293	189.0346	4,095.75	49,149.00
24	0.0000	24.2202	193.7615	4,198.17	50,378.00
25	0.0000	24.8260	198.6077	4,303.17	51,638.00
26	0.0000	25.4462	203.5692	4,410.67	52,928.00
27	0.0000	26.0827	208.6615	4,521.00	54,252.00
28	0.0000	26.7341	213.8731	4,633.92	55,607.00
29	0.0000	27.4029	219.2231	4,749.83	56,998.00
30	0.0000	28.8726	230.9808	5,004.58	60,055.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	161	OPAS CLER 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
	OP ASSISTANT: CLERICAL	260/8											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	11.2938	90.3500	1,957.58	23,491.00
02	0.0000	11.5755	92.6038	2,006.42	24,077.00
03	0.0000	11.8649	94.9192	2,056.58	24,679.00
04	0.0000	12.1615	97.2923	2,108.00	25,296.00
05	0.0000	12.4649	99.7192	2,160.58	25,927.00
06	0.0000	12.7769	102.2154	2,214.67	26,576.00
07	0.0000	13.0962	104.7692	2,270.00	27,240.00
08	0.0000	13.4245	107.3962	2,326.92	27,923.00
09	0.0000	13.7591	110.0731	2,384.92	28,619.00
10	0.0000	14.1029	112.8231	2,444.50	29,334.00
11	0.0000	14.4558	115.6462	2,505.67	30,068.00
12	0.0000	14.8168	118.5346	2,568.25	30,819.00
13	0.0000	15.1870	121.4962	2,632.42	31,589.00
14	0.0000	15.5678	124.5423	2,698.42	32,381.00
15	0.0000	15.9572	127.6577	2,765.92	33,191.00
16	0.0000	16.3563	130.8500	2,835.08	34,021.00
17	0.0000	16.7649	134.1192	2,905.92	34,871.00
18	0.0000	17.1837	137.4692	2,978.50	35,742.00
19	0.0000	17.6130	140.9038	3,052.92	36,635.00
20	0.0000	18.0534	144.4269	3,129.25	37,551.00
21	0.0000	18.5048	148.0385	3,207.50	38,490.00
22	0.0000	18.9673	151.7385	3,287.67	39,452.00
23	0.0000	19.4414	155.5308	3,369.83	40,438.00
24	0.0000	19.9274	159.4192	3,454.08	41,449.00
25	0.0000	20.4255	163.4038	3,540.42	42,485.00
26	0.0000	20.9370	167.4962	3,629.08	43,549.00
27	0.0000	21.4591	171.6731	3,719.58	44,635.00
28	0.0000	21.9962	175.9692	3,812.67	45,752.00
29	0.0000	22.5457	180.3654	3,907.92	46,895.00
30	0.0000	23.8942	191.1538	4,141.67	49,700.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	165	OP MGR 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
OPERATIONS MANAGER 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	19.3154	154.5231	3,348.00	40,176.00
02	0.0000	19.7981	158.3846	3,431.67	41,180.00
03	0.0000	20.2938	162.3500	3,517.58	42,211.00
04	0.0000	20.8000	166.4000	3,605.33	43,264.00
05	0.0000	21.3207	170.5654	3,695.58	44,347.00
06	0.0000	21.8534	174.8269	3,787.92	45,455.00
07	0.0000	22.3995	179.1962	3,882.58	46,591.00
08	0.0000	22.9606	183.6846	3,979.83	47,758.00
09	0.0000	23.5337	188.2692	4,079.17	48,950.00
10	0.0000	24.1221	192.9769	4,181.17	50,174.00
11	0.0000	24.7245	197.7962	4,285.58	51,427.00
12	0.0000	25.3433	202.7462	4,392.83	52,714.00
13	0.0000	25.9760	207.8077	4,502.50	54,030.00
14	0.0000	26.6255	213.0038	4,615.08	55,381.00
15	0.0000	27.2914	218.3308	4,730.50	56,766.00
16	0.0000	27.9740	223.7923	4,848.83	58,186.00
17	0.0000	28.6731	229.3846	4,970.00	59,640.00
18	0.0000	29.3904	235.1231	5,094.33	61,132.00
19	0.0000	30.1245	240.9962	5,221.58	62,659.00
20	0.0000	30.8779	247.0231	5,352.17	64,226.00
21	0.0000	31.6495	253.1962	5,485.92	65,831.00
22	0.0000	32.4409	259.5269	5,623.08	67,477.00
23	0.0000	33.2519	266.0154	5,763.67	69,164.00
24	0.0000	34.0846	272.6769	5,908.00	70,896.00
25	0.0000	34.9356	279.4846	6,055.50	72,666.00
26	0.0000	35.8087	286.4692	6,206.83	74,482.00
27	0.0000	36.7043	293.6346	6,362.08	76,345.00
28	0.0000	37.6207	300.9654	6,520.92	78,251.00
29	0.0000	38.5625	308.5000	6,684.17	80,210.00
30	0.0000	40.3115	322.4923	6,987.33	83,848.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	312	SN ASST 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
SCHOOL NUTRITION: ASSISTANT 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	11.8587	94.8692	2,055.50	24,666.00
02	0.0000	12.1548	97.2385	2,106.83	25,282.00
03	0.0000	12.4577	99.6615	2,159.33	25,912.00
04	0.0000	12.7697	102.1577	2,213.42	26,561.00
05	0.0000	13.0889	104.7115	2,268.75	27,225.00
06	0.0000	13.4164	107.3308	2,325.50	27,906.00
07	0.0000	13.7519	110.0154	2,383.67	28,604.00
08	0.0000	14.0947	112.7577	2,443.08	29,317.00
09	0.0000	14.4476	115.5808	2,504.25	30,051.00
10	0.0000	14.8082	118.4654	2,566.75	30,801.00
11	0.0000	15.1784	121.4269	2,630.92	31,571.00
12	0.0000	15.5577	124.4615	2,696.67	32,360.00
13	0.0000	15.9466	127.5731	2,764.08	33,169.00
14	0.0000	16.3457	130.7654	2,833.25	33,999.00
15	0.0000	16.7534	134.0269	2,903.92	34,847.00
16	0.0000	17.1721	137.3769	2,976.50	35,718.00
17	0.0000	17.6024	140.8192	3,051.08	36,613.00
18	0.0000	18.0433	144.3462	3,127.50	37,530.00
19	0.0000	18.4938	147.9500	3,205.58	38,467.00
20	0.0000	18.9558	151.6462	3,285.67	39,428.00
21	0.0000	19.4303	155.4423	3,367.92	40,415.00
22	0.0000	19.9159	159.3269	3,452.08	41,425.00
23	0.0000	20.4139	163.3115	3,538.42	42,461.00
24	0.0000	20.9240	167.3923	3,626.83	43,522.00
25	0.0000	21.4481	171.5846	3,717.67	44,612.00
26	0.0000	21.9841	175.8731	3,810.58	45,727.00
27	0.0000	22.5332	180.2654	3,905.75	46,869.00
28	0.0000	23.0966	184.7731	4,003.42	48,041.00
29	0.0000	23.6740	189.3923	4,103.50	49,242.00
30	0.0000	25.0495	200.3962	4,341.92	52,103.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	313	SN FD MGR 182/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	1456.00	182.00	N
SCHOOL NUTRITION: FIELD MANAGER 182/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	12.0405	96.3242	1,460.92	17,531.00
02	0.0000	12.3400	98.7198	1,497.25	17,967.00
03	0.0000	12.6490	101.1923	1,534.75	18,417.00
04	0.0000	12.9650	103.7198	1,573.08	18,877.00
05	0.0000	13.2885	106.3077	1,612.33	19,348.00
06	0.0000	13.6209	108.9670	1,652.67	19,832.00
07	0.0000	13.9615	111.6923	1,694.00	20,328.00
08	0.0000	14.3111	114.4890	1,736.42	20,837.00
09	0.0000	14.6696	117.3571	1,779.92	21,359.00
10	0.0000	15.0350	120.2802	1,824.25	21,891.00
11	0.0000	15.4107	123.2857	1,869.83	22,438.00
12	0.0000	15.7967	126.3736	1,916.67	23,000.00
13	0.0000	16.1909	129.5275	1,964.50	23,574.00
14	0.0000	16.5962	132.7692	2,013.67	24,164.00
15	0.0000	17.0110	136.0879	2,064.00	24,768.00
16	0.0000	17.4361	139.4890	2,115.58	25,387.00
17	0.0000	17.8716	142.9725	2,168.42	26,021.00
18	0.0000	18.3187	146.5495	2,222.67	26,672.00
19	0.0000	18.7761	150.2088	2,278.17	27,338.00
20	0.0000	19.2459	153.9670	2,335.17	28,022.00
21	0.0000	19.7280	157.8242	2,393.67	28,724.00
22	0.0000	20.2212	161.7692	2,453.50	29,442.00
23	0.0000	20.7267	165.8132	2,514.83	30,178.00
24	0.0000	21.2452	169.9615	2,577.75	30,933.00
25	0.0000	21.7747	174.1978	2,642.00	31,704.00
26	0.0000	22.3201	178.5604	2,708.17	32,498.00
27	0.0000	22.8771	183.0165	2,775.75	33,309.00
28	0.0000	23.4499	187.5989	2,845.25	34,143.00
29	0.0000	24.0357	192.2857	2,916.33	34,996.00
30	0.0000	25.7576	206.0604	3,125.25	37,503.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	320	SN MGR E 182/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	1456.00	182.00	N
SCHOOL NUTRITION: MANAGER-ELEMENTARY SCHOOLS 182/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	10.9196	87.3571	1,324.92	15,899.00
02	0.0000	11.1930	89.5440	1,358.08	16,297.00
03	0.0000	11.4732	91.7857	1,392.08	16,705.00
04	0.0000	11.7596	94.0769	1,426.83	17,122.00
05	0.0000	12.0536	96.4286	1,462.50	17,550.00
06	0.0000	12.3551	98.8407	1,499.08	17,989.00
07	0.0000	12.6642	101.3132	1,536.58	18,439.00
08	0.0000	12.9808	103.8462	1,575.00	18,900.00
09	0.0000	13.3050	106.4396	1,614.33	19,372.00
10	0.0000	13.6387	109.1099	1,654.83	19,858.00
11	0.0000	13.9773	111.8187	1,695.92	20,351.00
12	0.0000	14.3283	114.6264	1,738.50	20,862.00
13	0.0000	14.6861	117.4890	1,781.92	21,383.00
14	0.0000	15.0536	120.4286	1,826.50	21,918.00
15	0.0000	15.4300	123.4396	1,872.17	22,466.00
16	0.0000	15.8153	126.5220	1,918.92	23,027.00
17	0.0000	16.2115	129.6923	1,967.00	23,604.00
18	0.0000	16.6168	132.9341	2,016.17	24,194.00
19	0.0000	17.0316	136.2527	2,066.50	24,798.00
20	0.0000	17.4574	139.6593	2,118.17	25,418.00
21	0.0000	17.8949	143.1593	2,171.25	26,055.00
22	0.0000	18.3420	146.7363	2,225.50	26,706.00
23	0.0000	18.7995	150.3956	2,281.00	27,372.00
24	0.0000	19.2699	154.1593	2,338.08	28,057.00
25	0.0000	19.7507	158.0055	2,396.42	28,757.00
26	0.0000	20.2452	161.9615	2,456.42	29,477.00
27	0.0000	20.7514	166.0110	2,517.83	30,214.00
28	0.0000	21.2699	170.1593	2,580.75	30,969.00
29	0.0000	21.8022	174.4176	2,645.33	31,744.00
30	0.0000	23.4684	187.7473	2,847.50	34,170.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	321	SN MGR M 182/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	1456.00	182.00	N
SCHOOL NUTRITION: MANAGER-MIDDLE SCHOOLS 182/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	11.4657	91.7253	1,391.17	16,694.00
02	0.0000	11.7528	94.0220	1,426.00	17,112.00
03	0.0000	12.0467	96.3736	1,461.67	17,540.00
04	0.0000	12.3482	98.7857	1,498.25	17,979.00
05	0.0000	12.6559	101.2473	1,535.58	18,427.00
06	0.0000	12.9725	103.7802	1,574.00	18,888.00
07	0.0000	13.2967	106.3736	1,613.33	19,360.00
08	0.0000	13.6284	109.0275	1,653.58	19,843.00
09	0.0000	13.9698	111.7582	1,695.00	20,340.00
10	0.0000	14.3194	114.5549	1,737.42	20,849.00
11	0.0000	14.6779	117.4231	1,780.92	21,371.00
12	0.0000	15.0453	120.3626	1,825.50	21,906.00
13	0.0000	15.4210	123.3681	1,871.08	22,453.00
14	0.0000	15.8056	126.4451	1,917.75	23,013.00
15	0.0000	16.2012	129.6099	1,965.75	23,589.00
16	0.0000	16.6058	132.8462	2,014.83	24,178.00
17	0.0000	17.0213	136.1703	2,065.25	24,783.00
18	0.0000	17.4471	139.5769	2,116.92	25,403.00
19	0.0000	17.8832	143.0659	2,169.83	26,038.00
20	0.0000	18.3304	146.6429	2,224.08	26,689.00
21	0.0000	18.7892	150.3132	2,279.75	27,357.00
22	0.0000	19.2596	154.0769	2,336.83	28,042.00
23	0.0000	19.7404	157.9231	2,395.17	28,742.00
24	0.0000	20.2342	161.8736	2,455.08	29,461.00
25	0.0000	20.7404	165.9231	2,516.50	30,198.00
26	0.0000	21.2582	170.0659	2,579.33	30,952.00
27	0.0000	21.7912	174.3297	2,644.00	31,728.00
28	0.0000	22.3345	178.6758	2,709.92	32,519.00
29	0.0000	22.8936	183.1484	2,777.75	33,333.00
30	0.0000	24.5859	196.6868	2,983.08	35,797.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	322	SN MGR H 182/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	1456.00	182.00	N
SCHOOL NUTRITION: MANAGER-HIGH SCHOOLS 182/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	12.0405	96.3242	1,460.92	17,531.00
02	0.0000	12.3400	98.7198	1,497.25	17,967.00
03	0.0000	12.6490	101.1923	1,534.75	18,417.00
04	0.0000	12.9650	103.7198	1,573.08	18,877.00
05	0.0000	13.2885	106.3077	1,612.33	19,348.00
06	0.0000	13.6209	108.9670	1,652.67	19,832.00
07	0.0000	13.9615	111.6923	1,694.00	20,328.00
08	0.0000	14.3111	114.4890	1,736.42	20,837.00
09	0.0000	14.6696	117.3571	1,779.92	21,359.00
10	0.0000	15.0350	120.2802	1,824.25	21,891.00
11	0.0000	15.4107	123.2857	1,869.83	22,438.00
12	0.0000	15.7967	126.3736	1,916.67	23,000.00
13	0.0000	16.1909	129.5275	1,964.50	23,574.00
14	0.0000	16.5962	132.7692	2,013.67	24,164.00
15	0.0000	17.0110	136.0879	2,064.00	24,768.00
16	0.0000	17.4361	139.4890	2,115.58	25,387.00
17	0.0000	17.8716	142.9725	2,168.42	26,021.00
18	0.0000	18.3187	146.5495	2,222.67	26,672.00
19	0.0000	18.7761	150.2088	2,278.17	27,338.00
20	0.0000	19.2459	153.9670	2,335.17	28,022.00
21	0.0000	19.7280	157.8242	2,393.67	28,724.00
22	0.0000	20.2212	161.7692	2,453.50	29,442.00
23	0.0000	20.7267	165.8132	2,514.83	30,178.00
24	0.0000	21.2452	169.9615	2,577.75	30,933.00
25	0.0000	21.7747	174.1978	2,642.00	31,704.00
26	0.0000	22.3201	178.5604	2,708.17	32,498.00
27	0.0000	22.8771	183.0165	2,775.75	33,309.00
28	0.0000	23.4499	187.5989	2,845.25	34,143.00
29	0.0000	24.0357	192.2857	2,916.33	34,996.00
30	0.0000	25.7576	206.0604	3,125.25	37,503.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	330	SN AMGR 182/7	A ANNUAL	M MONTHLY	32	12.0000	7.00	.00	.00	1274.00	182.00	N
	SCHOOL NUTRITION: ASST		MANAGER 182/7										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	10.4600	73.2198	1,110.50	13,326.00
02	0.0000	10.7214	75.0495	1,138.25	13,659.00
03	0.0000	10.9898	76.9286	1,166.75	14,001.00
04	0.0000	11.2637	78.8462	1,195.83	14,350.00
05	0.0000	11.5455	80.8187	1,225.75	14,709.00
06	0.0000	11.8352	82.8462	1,256.50	15,078.00
07	0.0000	12.1319	84.9231	1,288.00	15,456.00
08	0.0000	12.4341	87.0385	1,320.08	15,841.00
09	0.0000	12.7449	89.2143	1,353.08	16,237.00
10	0.0000	13.0636	91.4451	1,386.92	16,643.00
11	0.0000	13.3893	93.7253	1,421.50	17,058.00
12	0.0000	13.7245	96.0714	1,457.08	17,485.00
13	0.0000	14.0683	98.4780	1,493.58	17,923.00
14	0.0000	14.4184	100.9286	1,530.75	18,369.00
15	0.0000	14.7786	103.4505	1,569.00	18,828.00
16	0.0000	15.1499	106.0495	1,608.42	19,301.00
17	0.0000	15.5275	108.6923	1,648.50	19,782.00
18	0.0000	15.9168	111.4176	1,689.83	20,278.00
19	0.0000	16.3140	114.1978	1,732.00	20,784.00
20	0.0000	16.7229	117.0604	1,775.42	21,305.00
21	0.0000	17.1397	119.9780	1,819.67	21,836.00
22	0.0000	17.5683	122.9780	1,865.17	22,382.00
23	0.0000	18.0078	126.0549	1,911.83	22,942.00
24	0.0000	18.4576	129.2033	1,959.58	23,515.00
25	0.0000	18.9199	132.4396	2,008.67	24,104.00
26	0.0000	19.3917	135.7418	2,058.75	24,705.00
27	0.0000	19.8776	139.1429	2,110.33	25,324.00
28	0.0000	20.3744	142.6209	2,163.08	25,957.00
29	0.0000	20.8830	146.1813	2,217.08	26,605.00
30	0.0000	22.6868	158.8077	2,408.58	28,903.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	331	SN AMGR 182/6	A ANNUAL	M MONTHLY	32	12.0000	6.00	.00	.00	1092.00	182.00	N
	SCHOOL NUTRITION: ASST		MANAGER 182/6										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.4002	62.4011	946.42	11,357.00
02	0.0000	10.6612	63.9670	970.17	11,642.00
03	0.0000	10.9267	65.5604	994.33	11,932.00
04	0.0000	11.2006	67.2033	1,019.25	12,231.00
05	0.0000	11.4808	68.8846	1,044.75	12,537.00
06	0.0000	11.7683	70.6099	1,070.92	12,851.00
07	0.0000	12.0623	72.3736	1,097.67	13,172.00
08	0.0000	12.3645	74.1868	1,125.17	13,502.00
09	0.0000	12.6740	76.0440	1,153.33	13,840.00
10	0.0000	12.9899	77.9396	1,182.08	14,185.00
11	0.0000	13.3141	79.8846	1,211.58	14,539.00
12	0.0000	13.6465	81.8791	1,241.83	14,902.00
13	0.0000	13.9890	83.9341	1,273.00	15,276.00
14	0.0000	14.3379	86.0275	1,304.75	15,657.00
15	0.0000	14.6969	88.1813	1,337.42	16,049.00
16	0.0000	15.0650	90.3901	1,370.92	16,451.00
17	0.0000	15.4405	92.6429	1,405.08	16,861.00
18	0.0000	15.8251	94.9505	1,440.08	17,281.00
19	0.0000	16.2216	97.3297	1,476.17	17,714.00
20	0.0000	16.6273	99.7637	1,513.08	18,157.00
21	0.0000	17.0430	102.2582	1,550.92	18,611.00
22	0.0000	17.4698	104.8187	1,589.75	19,077.00
23	0.0000	17.9048	107.4286	1,629.33	19,552.00
24	0.0000	18.3535	110.1209	1,670.17	20,042.00
25	0.0000	18.8123	112.8736	1,711.92	20,543.00
26	0.0000	19.2830	115.6978	1,754.75	21,057.00
27	0.0000	19.7647	118.5879	1,798.58	21,583.00
28	0.0000	20.2592	121.5549	1,843.58	22,123.00
29	0.0000	20.7647	124.5879	1,889.58	22,675.00
30	0.0000	22.7784	136.6703	2,072.83	24,874.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	342	SN WKR PT 182/4	A ANNUAL	M MONTHLY	32	12.0000	4.00	.00	.00	728.00	182.00	N
SCHOOL NUTRITION: WORKER-PART TIME 182/4													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.9039	39.6154	600.83	7,210.00
02	0.0000	10.1539	40.6154	616.00	7,392.00
03	0.0000	10.4066	41.6264	631.33	7,576.00
04	0.0000	10.6662	42.6648	647.08	7,765.00
05	0.0000	10.9341	43.7363	663.33	7,960.00
06	0.0000	11.2088	44.8352	680.00	8,160.00
07	0.0000	11.4863	45.9451	696.83	8,362.00
08	0.0000	11.7761	47.1044	714.42	8,573.00
09	0.0000	12.0701	48.2802	732.25	8,787.00
10	0.0000	12.3709	49.4835	750.50	9,006.00
11	0.0000	12.6813	50.7253	769.33	9,232.00
12	0.0000	12.9986	51.9945	788.58	9,463.00
13	0.0000	13.3214	53.2857	808.17	9,698.00
14	0.0000	13.6566	54.6264	828.50	9,942.00
15	0.0000	13.9945	55.9780	849.00	10,188.00
16	0.0000	14.3475	57.3901	870.42	10,445.00
17	0.0000	14.7047	58.8187	892.08	10,705.00
18	0.0000	15.0714	60.2857	914.33	10,972.00
19	0.0000	15.4492	61.7967	937.25	11,247.00
20	0.0000	15.8366	63.3462	960.75	11,529.00
21	0.0000	16.2308	64.9231	984.67	11,816.00
22	0.0000	16.6346	66.5385	1,009.17	12,110.00
23	0.0000	17.0536	68.2143	1,034.58	12,415.00
24	0.0000	17.4822	69.9286	1,060.58	12,727.00
25	0.0000	17.9162	71.6648	1,086.92	13,043.00
26	0.0000	18.3640	73.4560	1,114.08	13,369.00
27	0.0000	18.8228	75.2912	1,141.92	13,703.00
28	0.0000	19.2926	77.1703	1,170.42	14,045.00
29	0.0000	19.7761	79.1044	1,199.75	14,397.00
30	0.0000	22.5124	90.0495	1,365.75	16,389.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	343	SN WKR PT 182/3	A ANNUAL	M MONTHLY	32	12.0000	3.00	.00	.00	546.00	182.00	N
SCHOOL NUTRITION: WORKER-PART TIME 182/3													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.9048	29.7143	450.67	5,408.00
02	0.0000	10.1575	30.4725	462.17	5,546.00
03	0.0000	10.4048	31.2143	473.42	5,681.00
04	0.0000	10.6685	32.0055	485.42	5,825.00
05	0.0000	10.9341	32.8022	497.50	5,970.00
06	0.0000	11.2088	33.6264	510.00	6,120.00
07	0.0000	11.4853	34.4560	522.58	6,271.00
08	0.0000	11.7747	35.3242	535.75	6,429.00
09	0.0000	12.0678	36.2033	549.08	6,589.00
10	0.0000	12.3718	37.1154	562.92	6,755.00
11	0.0000	12.6777	38.0330	576.83	6,922.00
12	0.0000	12.9963	38.9890	591.33	7,096.00
13	0.0000	13.3260	39.9780	606.33	7,276.00
14	0.0000	13.6538	40.9615	621.25	7,455.00
15	0.0000	13.9963	41.9890	636.83	7,642.00
16	0.0000	14.3480	43.0440	652.83	7,834.00
17	0.0000	14.7051	44.1154	669.08	8,029.00
18	0.0000	15.0733	45.2198	685.83	8,230.00
19	0.0000	15.4487	46.3462	702.92	8,435.00
20	0.0000	15.8352	47.5055	720.50	8,646.00
21	0.0000	16.2308	48.6923	738.50	8,862.00
22	0.0000	16.6374	49.9121	757.00	9,084.00
23	0.0000	17.0549	51.1648	776.00	9,312.00
24	0.0000	17.4799	52.4396	795.33	9,544.00
25	0.0000	17.9194	53.7582	815.33	9,784.00
26	0.0000	18.3681	55.1044	835.75	10,029.00
27	0.0000	18.8242	56.4725	856.50	10,278.00
28	0.0000	19.2949	57.8846	877.92	10,535.00
29	0.0000	19.7766	59.3297	899.83	10,798.00
30	0.0000	23.2601	69.7802	1,058.33	12,700.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	344	SN WKR PT 182/5	A ANNUAL	M MONTHLY	32	12.0000	5.00	.00	.00	910.00	182.00	N
SCHOOL NUTRITION: WORKER-PART TIME 182/5													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.9615	49.8077	755.42	9,065.00
02	0.0000	10.2121	51.0604	774.42	9,293.00
03	0.0000	10.4659	52.3297	793.67	9,524.00
04	0.0000	10.7275	53.6374	813.50	9,762.00
05	0.0000	10.9978	54.9890	834.00	10,008.00
06	0.0000	11.2714	56.3571	854.75	10,257.00
07	0.0000	11.5527	57.7637	876.08	10,513.00
08	0.0000	11.8418	59.2088	898.00	10,776.00
09	0.0000	12.1385	60.6923	920.50	11,046.00
10	0.0000	12.4418	62.2088	943.50	11,322.00
11	0.0000	12.7527	63.7637	967.08	11,605.00
12	0.0000	13.0703	65.3516	991.17	11,894.00
13	0.0000	13.3967	66.9835	1,015.92	12,191.00
14	0.0000	13.7308	68.6538	1,041.25	12,495.00
15	0.0000	14.0758	70.3791	1,067.42	12,809.00
16	0.0000	14.4264	72.1319	1,094.00	13,128.00
17	0.0000	14.7901	73.9505	1,121.58	13,459.00
18	0.0000	15.1582	75.7912	1,149.50	13,794.00
19	0.0000	15.5363	77.6813	1,178.17	14,138.00
20	0.0000	15.9264	79.6319	1,207.75	14,493.00
21	0.0000	16.3220	81.6099	1,237.75	14,853.00
22	0.0000	16.7330	83.6648	1,268.92	15,227.00
23	0.0000	17.1495	85.7473	1,300.50	15,606.00
24	0.0000	17.5791	87.8956	1,333.08	15,997.00
25	0.0000	18.0165	90.0824	1,366.25	16,395.00
26	0.0000	18.4681	92.3407	1,400.50	16,806.00
27	0.0000	18.9319	94.6593	1,435.67	17,228.00
28	0.0000	19.4044	97.0220	1,471.50	17,658.00
29	0.0000	19.8879	99.4396	1,508.17	18,098.00
30	0.0000	22.1791	110.8956	1,681.92	20,183.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	410	NURSE COR 185/7	A ANNUAL	M MONTHLY	32	12.0000	7.00	.00	.00	1295.00	185.00	N
	NURSE COORDINATOR 185/7												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9081	181.3568	2,795.92	33,551.00
01	0.0000	26.4270	184.9892	2,851.92	34,223.00
02	0.0000	26.9452	188.6162	2,907.83	34,894.00
03	0.0000	27.4633	192.2432	2,963.75	35,565.00
04	0.0000	27.9815	195.8703	3,019.67	36,236.00
05	0.0000	28.6286	200.4000	3,089.50	37,074.00
06	0.0000	29.2772	204.9405	3,159.50	37,914.00
07	0.0000	29.9251	209.4757	3,229.42	38,753.00
08	0.0000	30.5722	214.0054	3,299.25	39,591.00
09	0.0000	31.2208	218.5459	3,369.25	40,431.00
10	0.0000	31.8687	223.0811	3,439.17	41,270.00
11	0.0000	32.6448	228.5135	3,522.92	42,275.00
12	0.0000	33.4232	233.9622	3,606.92	43,283.00
13	0.0000	34.1992	239.3946	3,690.67	44,288.00
14	0.0000	34.9768	244.8378	3,774.58	45,295.00
15	0.0000	35.7537	250.2757	3,858.42	46,301.00
16	0.0000	36.5313	255.7189	3,942.33	47,308.00
17	0.0000	37.5691	262.9838	4,054.33	48,652.00
18	0.0000	38.8641	272.0486	4,194.08	50,329.00
19	0.0000	39.6417	277.4919	4,278.00	51,336.00
20	0.0000	40.4347	283.0432	4,363.58	52,363.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED NURSE SCHOOL 185/7	411	NURSE 185/7	A ANNUAL	M MONTHLY	32	12.0000	7.00	.00	.00	1295.00	185.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.5907	151.1351	2,330.00	27,960.00
01	0.0000	22.0224	154.1568	2,376.58	28,519.00
02	0.0000	22.4533	157.1730	2,423.08	29,077.00
03	0.0000	22.8857	160.2000	2,469.75	29,637.00
04	0.0000	23.3174	163.2216	2,516.33	30,196.00
05	0.0000	23.8579	167.0054	2,574.67	30,896.00
06	0.0000	24.3954	170.7676	2,632.67	31,592.00
07	0.0000	24.9367	174.5568	2,691.08	32,293.00
08	0.0000	25.4772	178.3405	2,749.42	32,993.00
09	0.0000	26.0185	182.1297	2,807.83	33,694.00
10	0.0000	26.5560	185.8919	2,865.83	34,390.00
11	0.0000	27.2046	190.4324	2,935.83	35,230.00
12	0.0000	27.8525	194.9676	3,005.75	36,069.00
13	0.0000	28.5004	199.5027	3,075.67	36,908.00
14	0.0000	29.1467	204.0270	3,145.42	37,745.00
15	0.0000	29.7946	208.5622	3,215.33	38,584.00
16	0.0000	30.4432	213.1027	3,285.33	39,424.00
17	0.0000	31.3066	219.1459	3,378.50	40,542.00
18	0.0000	32.3846	226.6919	3,494.83	41,938.00
19	0.0000	33.0324	231.2270	3,564.75	42,777.00
20	0.0000	33.6927	235.8486	3,636.00	43,632.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	510	IA FT 182/7	A ANNUAL	M MONTHLY	32	12.0000	7.00	.00	.00	1274.00	182.00	N
INSTRUCTIONAL ASSISTANT: FULL TIME 182/7													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.4474	66.1319	1,003.00	12,036.00
02	0.0000	9.6837	67.7857	1,028.08	12,337.00
03	0.0000	9.9262	69.4835	1,053.83	12,646.00
04	0.0000	10.1743	71.2198	1,080.17	12,962.00
05	0.0000	10.4294	73.0055	1,107.25	13,287.00
06	0.0000	10.6900	74.8297	1,134.92	13,619.00
07	0.0000	10.9568	76.6978	1,163.25	13,959.00
08	0.0000	11.2308	78.6154	1,192.33	14,308.00
09	0.0000	11.5110	80.5769	1,222.08	14,665.00
10	0.0000	11.7991	82.5934	1,252.67	15,032.00
11	0.0000	12.0942	84.6593	1,284.00	15,408.00
12	0.0000	12.3972	86.7802	1,316.17	15,794.00
13	0.0000	12.7057	88.9396	1,348.92	16,187.00
14	0.0000	13.0228	91.1593	1,382.58	16,591.00
15	0.0000	13.3516	93.4615	1,417.50	17,010.00
16	0.0000	13.6837	95.7857	1,452.75	17,433.00
17	0.0000	14.0259	98.1813	1,489.08	17,869.00
18	0.0000	14.3768	100.6374	1,526.33	18,316.00
19	0.0000	14.7363	103.1538	1,564.50	18,774.00
20	0.0000	15.1044	105.7308	1,603.58	19,243.00
21	0.0000	15.4827	108.3791	1,643.75	19,725.00
22	0.0000	15.8689	111.0824	1,684.75	20,217.00
23	0.0000	16.2653	113.8571	1,726.83	20,722.00
24	0.0000	16.6719	116.7033	1,770.00	21,240.00
25	0.0000	17.0895	119.6264	1,814.33	21,772.00
26	0.0000	17.5165	122.6154	1,859.67	22,316.00
27	0.0000	17.9529	125.6703	1,906.00	22,872.00
28	0.0000	18.4035	128.8242	1,953.83	23,446.00
29	0.0000	18.8634	132.0440	2,002.67	24,032.00
30	0.0000	20.6154	144.3077	2,188.67	26,264.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	511	IA CAFE 180/3	A ANNUAL	M MONTHLY	32	12.0000	3.00	.00	.00	540.00	180.00	N
			IA: CAFE AIDE, WORKER, PART TIME 180/3										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.2019	27.6056	414.08	4,969.00
02	0.0000	9.4333	28.3000	424.50	5,094.00
03	0.0000	9.6685	29.0056	435.08	5,221.00
04	0.0000	9.9093	29.7278	445.92	5,351.00
05	0.0000	10.1593	30.4778	457.17	5,486.00
06	0.0000	10.4111	31.2333	468.50	5,622.00
07	0.0000	10.6704	32.0111	480.17	5,762.00
08	0.0000	10.9389	32.8167	492.25	5,907.00
09	0.0000	11.2148	33.6444	504.67	6,056.00
10	0.0000	11.4907	34.4722	517.08	6,205.00
11	0.0000	11.7796	35.3389	530.08	6,361.00
12	0.0000	12.0741	36.2222	543.33	6,520.00
13	0.0000	12.3759	37.1278	556.92	6,683.00
14	0.0000	12.6852	38.0556	570.83	6,850.00
15	0.0000	13.0037	39.0111	585.17	7,022.00
16	0.0000	13.3259	39.9778	599.67	7,196.00
17	0.0000	13.6611	40.9833	614.75	7,377.00
18	0.0000	14.0037	42.0111	630.17	7,562.00
19	0.0000	14.3519	43.0556	645.83	7,750.00
20	0.0000	14.7130	44.1389	662.08	7,945.00
21	0.0000	15.0796	45.2389	678.58	8,143.00
22	0.0000	15.4556	46.3667	695.50	8,346.00
23	0.0000	15.8444	47.5333	713.00	8,556.00
24	0.0000	16.2370	48.7111	730.67	8,768.00
25	0.0000	16.6426	49.9278	748.92	8,987.00
26	0.0000	17.0593	51.1778	767.67	9,212.00
27	0.0000	17.4870	52.4611	786.92	9,443.00
28	0.0000	17.9241	53.7722	806.58	9,679.00
29	0.0000	18.3741	55.1222	826.83	9,922.00
30	0.0000	21.8537	65.5611	983.42	11,801.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	512	IA B/S 185/7	A ANNUAL	M MONTHLY	32	12.0000	7.00	.00	.00	1274.00	185.00	N
IA: BEHAVIOR SPECIALIST, FULL TIME 185/7													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	14.1714	99.2000	1,529.33	18,352.00
02	0.0000	14.5259	101.6811	1,567.58	18,811.00
03	0.0000	14.8896	104.2270	1,606.83	19,282.00
04	0.0000	15.2618	106.8324	1,647.00	19,764.00
05	0.0000	15.6432	109.5027	1,688.17	20,258.00
06	0.0000	16.0347	112.2432	1,730.42	20,765.00
07	0.0000	16.4347	115.0432	1,773.58	21,283.00
08	0.0000	16.8456	117.9189	1,817.92	21,815.00
09	0.0000	17.2656	120.8595	1,863.25	22,359.00
10	0.0000	17.6981	123.8865	1,909.92	22,919.00
11	0.0000	18.1413	126.9892	1,957.75	23,493.00
12	0.0000	18.5954	130.1676	2,006.75	24,081.00
13	0.0000	19.0587	133.4108	2,056.75	24,681.00
14	0.0000	19.5344	136.7405	2,108.08	25,297.00
15	0.0000	20.0270	140.1892	2,161.25	25,935.00
16	0.0000	20.5251	143.6757	2,215.00	26,580.00
17	0.0000	21.0394	147.2757	2,270.50	27,246.00
18	0.0000	21.5660	150.9622	2,327.33	27,928.00
19	0.0000	22.1042	154.7297	2,385.42	28,625.00
20	0.0000	22.6571	158.6000	2,445.08	29,341.00
21	0.0000	23.2239	162.5676	2,506.25	30,075.00
22	0.0000	23.8039	166.6270	2,568.83	30,826.00
23	0.0000	24.3985	170.7892	2,633.00	31,596.00
24	0.0000	25.0085	175.0595	2,698.83	32,386.00
25	0.0000	25.6340	179.4378	2,766.33	33,196.00
26	0.0000	26.2741	183.9189	2,835.42	34,025.00
27	0.0000	26.9305	188.5135	2,906.25	34,875.00
28	0.0000	27.6046	193.2324	2,979.00	35,748.00
29	0.0000	28.2950	198.0649	3,053.50	36,642.00
30	0.0000	30.9228	216.4595	3,337.08	40,045.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	521	IA L&S PT 180/3 A	ANNUAL	M MONTHLY	32	12.0000	3.00	.00	.00	540.00	180.00	N
			IA: LIBRARIAN & SCHOOL ASSISTANT, PART TIME 180/3										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.2019	27.6056	414.08	4,969.00
02	0.0000	9.4333	28.3000	424.50	5,094.00
03	0.0000	9.6685	29.0056	435.08	5,221.00
04	0.0000	9.9093	29.7278	445.92	5,351.00
05	0.0000	10.1593	30.4778	457.17	5,486.00
06	0.0000	10.4111	31.2333	468.50	5,622.00
07	0.0000	10.6704	32.0111	480.17	5,762.00
08	0.0000	10.9389	32.8167	492.25	5,907.00
09	0.0000	11.2148	33.6444	504.67	6,056.00
10	0.0000	11.4907	34.4722	517.08	6,205.00
11	0.0000	11.7796	35.3389	530.08	6,361.00
12	0.0000	12.0741	36.2222	543.33	6,520.00
13	0.0000	12.3759	37.1278	556.92	6,683.00
14	0.0000	12.6852	38.0556	570.83	6,850.00
15	0.0000	13.0037	39.0111	585.17	7,022.00
16	0.0000	13.3259	39.9778	599.67	7,196.00
17	0.0000	13.6611	40.9833	614.75	7,377.00
18	0.0000	14.0037	42.0111	630.17	7,562.00
19	0.0000	14.3519	43.0556	645.83	7,750.00
20	0.0000	14.7130	44.1389	662.08	7,945.00
21	0.0000	15.0796	45.2389	678.58	8,143.00
22	0.0000	15.4556	46.3667	695.50	8,346.00
23	0.0000	15.8444	47.5333	713.00	8,556.00
24	0.0000	16.2370	48.7111	730.67	8,768.00
25	0.0000	16.6426	49.9278	748.92	8,987.00
26	0.0000	17.0593	51.1778	767.67	9,212.00
27	0.0000	17.4870	52.4611	786.92	9,443.00
28	0.0000	17.9241	53.7722	806.58	9,679.00
29	0.0000	18.3741	55.1222	826.83	9,922.00
30	0.0000	21.8537	65.5611	983.42	11,801.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	522	IA LIB FT 194/7	A ANNUAL	M MONTHLY	32	12.0000	7.00	.00	.00	1358.00	194.00	N
IA: LIBRARIAN ASSISTANT, FULL TIME 194/7													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.4477	66.1340	1,069.17	12,830.00
02	0.0000	9.6834	67.7835	1,095.83	13,150.00
03	0.0000	9.9256	69.4794	1,123.25	13,479.00
04	0.0000	10.1745	71.2216	1,151.42	13,817.00
05	0.0000	10.4293	73.0052	1,180.25	14,163.00
06	0.0000	10.6900	74.8299	1,209.75	14,517.00
07	0.0000	10.9566	76.6959	1,239.92	14,879.00
08	0.0000	11.2305	78.6134	1,270.92	15,251.00
09	0.0000	11.5110	80.5773	1,302.67	15,632.00
10	0.0000	11.7990	82.5928	1,335.25	16,023.00
11	0.0000	12.0943	84.6598	1,368.67	16,424.00
12	0.0000	12.3969	86.7784	1,402.92	16,835.00
13	0.0000	12.7054	88.9381	1,437.83	17,254.00
14	0.0000	13.0236	91.1649	1,473.83	17,686.00
15	0.0000	13.3520	93.4639	1,511.00	18,132.00
16	0.0000	13.6834	95.7835	1,548.50	18,582.00
17	0.0000	14.0258	98.1804	1,587.25	19,047.00
18	0.0000	14.3770	100.6392	1,627.00	19,524.00
19	0.0000	14.7364	103.1546	1,667.67	20,012.00
20	0.0000	15.1046	105.7320	1,709.33	20,512.00
21	0.0000	15.4823	108.3763	1,752.08	21,025.00
22	0.0000	15.8697	111.0876	1,795.92	21,551.00
23	0.0000	16.2658	113.8608	1,840.75	22,089.00
24	0.0000	16.6723	116.7062	1,886.75	22,641.00
25	0.0000	17.0891	119.6237	1,933.92	23,207.00
26	0.0000	17.5162	122.6134	1,982.25	23,787.00
27	0.0000	17.9536	125.6753	2,031.75	24,381.00
28	0.0000	18.4035	128.8247	2,082.67	24,992.00
29	0.0000	18.8630	132.0412	2,134.67	25,616.00
30	0.0000	20.5361	143.7526	2,324.00	27,888.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	610	CUST HD E 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
CUSTODIAN HEAD: ELEMENTARY SCHOOL 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.7553	78.0423	1,690.92	20,291.00
02	0.0000	9.9990	79.9923	1,733.17	20,798.00
03	0.0000	10.2495	81.9962	1,776.58	21,319.00
04	0.0000	10.5058	84.0462	1,821.00	21,852.00
05	0.0000	10.7683	86.1462	1,866.50	22,398.00
06	0.0000	11.0370	88.2962	1,913.08	22,957.00
07	0.0000	11.3130	90.5038	1,960.92	23,531.00
08	0.0000	11.5966	92.7731	2,010.08	24,121.00
09	0.0000	11.8861	95.0885	2,060.25	24,723.00
10	0.0000	12.1827	97.4615	2,111.67	25,340.00
11	0.0000	12.4870	99.8962	2,164.42	25,973.00
12	0.0000	12.7995	102.3962	2,218.58	26,623.00
13	0.0000	13.1192	104.9538	2,274.00	27,288.00
14	0.0000	13.4471	107.5769	2,330.83	27,970.00
15	0.0000	13.7841	110.2731	2,389.25	28,671.00
16	0.0000	14.1284	113.0269	2,448.92	29,387.00
17	0.0000	14.4822	115.8577	2,510.25	30,123.00
18	0.0000	14.8438	118.7500	2,572.92	30,875.00
19	0.0000	15.2149	121.7192	2,637.25	31,647.00
20	0.0000	15.5952	124.7615	2,703.17	32,438.00
21	0.0000	15.9851	127.8808	2,770.75	33,249.00
22	0.0000	16.3846	131.0769	2,840.00	34,080.00
23	0.0000	16.7947	134.3577	2,911.08	34,933.00
24	0.0000	17.2144	137.7154	2,983.83	35,806.00
25	0.0000	17.6447	141.1577	3,058.42	36,701.00
26	0.0000	18.0856	144.6846	3,134.83	37,618.00
27	0.0000	18.5380	148.3038	3,213.25	38,559.00
28	0.0000	19.0019	152.0154	3,293.67	39,524.00
29	0.0000	19.4764	155.8115	3,375.92	40,511.00
30	0.0000	20.7486	165.9885	3,596.42	43,157.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	611	CUST HD M 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
CUSTODIAN HEAD: CTE & MIDDLE SCHOOL 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	10.2438	81.9500	1,775.58	21,307.00
02	0.0000	10.4995	83.9962	1,819.92	21,839.00
03	0.0000	10.7620	86.0962	1,865.42	22,385.00
04	0.0000	11.0313	88.2500	1,912.08	22,945.00
05	0.0000	11.3067	90.4538	1,959.83	23,518.00
06	0.0000	11.5899	92.7192	2,008.92	24,107.00
07	0.0000	11.8789	95.0308	2,059.00	24,708.00
08	0.0000	12.1769	97.4154	2,110.67	25,328.00
09	0.0000	12.4808	99.8462	2,163.33	25,960.00
10	0.0000	12.7928	102.3423	2,217.42	26,609.00
11	0.0000	13.1130	104.9038	2,272.92	27,275.00
12	0.0000	13.4394	107.5154	2,329.50	27,954.00
13	0.0000	13.7760	110.2077	2,387.83	28,654.00
14	0.0000	14.1202	112.9615	2,447.50	29,370.00
15	0.0000	14.4740	115.7923	2,508.83	30,106.00
16	0.0000	14.8351	118.6808	2,571.42	30,857.00
17	0.0000	15.2063	121.6500	2,635.75	31,629.00
18	0.0000	15.5865	124.6923	2,701.67	32,420.00
19	0.0000	15.9755	127.8038	2,769.08	33,229.00
20	0.0000	16.3755	131.0038	2,838.42	34,061.00
21	0.0000	16.7851	134.2808	2,909.42	34,913.00
22	0.0000	17.2048	137.6385	2,982.17	35,786.00
23	0.0000	17.6346	141.0769	3,056.67	36,680.00
24	0.0000	18.0745	144.5962	3,132.92	37,595.00
25	0.0000	18.5264	148.2115	3,211.25	38,535.00
26	0.0000	18.9894	151.9154	3,291.50	39,498.00
27	0.0000	19.4649	155.7192	3,373.92	40,487.00
28	0.0000	19.9510	159.6077	3,458.17	41,498.00
29	0.0000	20.4495	163.5962	3,544.58	42,535.00
30	0.0000	21.7447	173.9577	3,769.08	45,229.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	612	CUST HD H 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
CUSTODIAN HEAD: HIGH SCHOOL 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.8063	150.4500	3,259.75	39,117.00
01	0.0000	19.1817	153.4538	3,324.83	39,898.00
02	0.0000	19.5587	156.4692	3,390.17	40,682.00
03	0.0000	19.9351	159.4808	3,455.42	41,465.00
04	0.0000	20.3106	162.4846	3,520.50	42,246.00
05	0.0000	20.7813	166.2500	3,602.08	43,225.00
06	0.0000	21.2514	170.0115	3,683.58	44,203.00
07	0.0000	21.7212	173.7692	3,765.00	45,180.00
08	0.0000	22.1923	177.5385	3,846.67	46,160.00
09	0.0000	22.6620	181.2962	3,928.08	47,137.00
10	0.0000	23.1317	185.0538	4,009.50	48,114.00
11	0.0000	23.6957	189.5654	4,107.25	49,287.00
12	0.0000	24.2596	194.0769	4,205.00	50,460.00
13	0.0000	24.8240	198.5923	4,302.83	51,634.00
14	0.0000	25.3885	203.1077	4,400.67	52,808.00
15	0.0000	25.9524	207.6192	4,498.42	53,981.00
16	0.0000	26.5168	212.1346	4,596.25	55,155.00
17	0.0000	27.2688	218.1500	4,726.58	56,719.00
18	0.0000	28.2101	225.6808	4,889.75	58,677.00
19	0.0000	28.7745	230.1962	4,987.58	59,851.00
20	0.0000	29.3500	234.8000	5,087.33	61,048.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	613	CUST SBO 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
			CUSTODIAN: SCHOOL BOARD OFFICE										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.7563	86.0500	1,864.42	22,373.00
02	0.0000	11.0255	88.2038	1,911.08	22,933.00
03	0.0000	11.3005	90.4038	1,958.75	23,505.00
04	0.0000	11.5832	92.6654	2,007.75	24,093.00
05	0.0000	11.8721	94.9769	2,057.83	24,694.00
06	0.0000	12.1702	97.3615	2,109.50	25,314.00
07	0.0000	12.4745	99.7962	2,162.25	25,947.00
08	0.0000	12.7861	102.2885	2,216.25	26,595.00
09	0.0000	13.1058	104.8462	2,271.67	27,260.00
10	0.0000	13.4337	107.4692	2,328.50	27,942.00
11	0.0000	13.7688	110.1500	2,386.58	28,639.00
12	0.0000	14.1139	112.9115	2,446.42	29,357.00
13	0.0000	14.4664	115.7308	2,507.50	30,090.00
14	0.0000	14.8279	118.6231	2,570.17	30,842.00
15	0.0000	15.1990	121.5923	2,634.50	31,614.00
16	0.0000	15.5779	124.6231	2,700.17	32,402.00
17	0.0000	15.9673	127.7385	2,767.67	33,212.00
18	0.0000	16.3673	130.9385	2,837.00	34,044.00
19	0.0000	16.7760	134.2077	2,907.83	34,894.00
20	0.0000	17.1957	137.5654	2,980.58	35,767.00
21	0.0000	17.6255	141.0038	3,055.08	36,661.00
22	0.0000	18.0668	144.5346	3,131.58	37,579.00
23	0.0000	18.5188	148.1500	3,209.92	38,519.00
24	0.0000	18.9813	151.8500	3,290.08	39,481.00
25	0.0000	19.4563	155.6500	3,372.42	40,469.00
26	0.0000	19.9423	159.5385	3,456.67	41,480.00
27	0.0000	20.4404	163.5231	3,543.00	42,516.00
28	0.0000	20.9519	167.6154	3,631.67	43,580.00
29	0.0000	21.4755	171.8038	3,722.42	44,669.00
30	0.0000	22.7971	182.3769	3,951.50	47,418.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	620	CUST FT 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
CUSTODIAN: FULL TIME		260/8											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.2909	74.3269	1,610.42	19,325.00
02	0.0000	9.5231	76.1846	1,650.67	19,808.00
03	0.0000	9.7611	78.0885	1,691.92	20,303.00
04	0.0000	10.0053	80.0423	1,734.25	20,811.00
05	0.0000	10.2553	82.0423	1,777.58	21,331.00
06	0.0000	10.5115	84.0923	1,822.00	21,864.00
07	0.0000	10.7745	86.1962	1,867.58	22,411.00
08	0.0000	11.0428	88.3423	1,914.08	22,969.00
09	0.0000	11.3202	90.5615	1,962.17	23,546.00
10	0.0000	11.6029	92.8231	2,011.17	24,134.00
11	0.0000	11.8933	95.1462	2,061.50	24,738.00
12	0.0000	12.1904	97.5231	2,113.00	25,356.00
13	0.0000	12.4962	99.9692	2,166.00	25,992.00
14	0.0000	12.8077	102.4615	2,220.00	26,640.00
15	0.0000	13.1279	105.0231	2,275.50	27,306.00
16	0.0000	13.4567	107.6538	2,332.50	27,990.00
17	0.0000	13.7933	110.3462	2,390.83	28,690.00
18	0.0000	14.1385	113.1077	2,450.67	29,408.00
19	0.0000	14.4914	115.9308	2,511.83	30,142.00
20	0.0000	14.8539	118.8308	2,574.67	30,896.00
21	0.0000	15.2250	121.8000	2,639.00	31,668.00
22	0.0000	15.6048	124.8385	2,704.83	32,458.00
23	0.0000	15.9952	127.9615	2,772.50	33,270.00
24	0.0000	16.3952	131.1615	2,841.83	34,102.00
25	0.0000	16.8053	134.4423	2,912.92	34,955.00
26	0.0000	17.2255	137.8038	2,985.75	35,829.00
27	0.0000	17.6563	141.2500	3,060.42	36,725.00
28	0.0000	18.0981	144.7846	3,137.00	37,644.00
29	0.0000	18.5500	148.4000	3,215.33	38,584.00
30	0.0000	19.7981	158.3846	3,431.67	41,180.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	621	CUST FT 180/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	1440.00	180.00	N
CUSTODIAN: FULL TIME		180/8											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.2910	74.3278	1,114.92	13,379.00
02	0.0000	9.5236	76.1889	1,142.83	13,714.00
03	0.0000	9.7618	78.0944	1,171.42	14,057.00
04	0.0000	10.0063	80.0500	1,200.75	14,409.00
05	0.0000	10.2563	82.0500	1,230.75	14,769.00
06	0.0000	10.5118	84.0944	1,261.42	15,137.00
07	0.0000	10.7750	86.2000	1,293.00	15,516.00
08	0.0000	11.0438	88.3500	1,325.25	15,903.00
09	0.0000	11.3208	90.5667	1,358.50	16,302.00
10	0.0000	11.6035	92.8278	1,392.42	16,709.00
11	0.0000	11.8938	95.1500	1,427.25	17,127.00
12	0.0000	12.1910	97.5278	1,462.92	17,555.00
13	0.0000	12.4965	99.9722	1,499.58	17,995.00
14	0.0000	12.8083	102.4667	1,537.00	18,444.00
15	0.0000	13.1285	105.0278	1,575.42	18,905.00
16	0.0000	13.4570	107.6556	1,614.83	19,378.00
17	0.0000	13.7931	110.3444	1,655.17	19,862.00
18	0.0000	14.1382	113.1056	1,696.58	20,359.00
19	0.0000	14.4917	115.9333	1,739.00	20,868.00
20	0.0000	14.8535	118.8278	1,782.42	21,389.00
21	0.0000	15.2257	121.8056	1,827.08	21,925.00
22	0.0000	15.6056	124.8444	1,872.67	22,472.00
23	0.0000	15.9958	127.9667	1,919.50	23,034.00
24	0.0000	16.3951	131.1611	1,967.42	23,609.00
25	0.0000	16.8063	134.4500	2,016.75	24,201.00
26	0.0000	17.2250	137.8000	2,067.00	24,804.00
27	0.0000	17.6570	141.2556	2,118.83	25,426.00
28	0.0000	18.0986	144.7889	2,171.83	26,062.00
29	0.0000	18.5500	148.4000	2,226.00	26,712.00
30	0.0000	20.1472	161.1778	2,417.67	29,012.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	622	CUST PT 180/4	A ANNUAL	M MONTHLY	32	12.0000	4.00	.00	.00	720.00	180.00	N
CUSTODIAN: PERM PART TIME 180/4													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	12.7806	51.1222	766.83	9,202.00
02	0.0000	13.1014	52.4056	786.08	9,433.00
03	0.0000	13.4417	53.7667	806.50	9,678.00
04	0.0000	13.7639	55.0556	825.83	9,910.00
05	0.0000	14.1083	56.4333	846.50	10,158.00
06	0.0000	14.4611	57.8444	867.67	10,412.00
07	0.0000	14.8208	59.2833	889.25	10,671.00
08	0.0000	15.1917	60.7667	911.50	10,938.00
09	0.0000	15.5736	62.2944	934.42	11,213.00
10	0.0000	15.9625	63.8500	957.75	11,493.00
11	0.0000	16.3611	65.4444	981.67	11,780.00
12	0.0000	16.7695	67.0778	1,006.17	12,074.00
13	0.0000	17.1903	68.7611	1,031.42	12,377.00
14	0.0000	17.6181	70.4722	1,057.08	12,685.00
15	0.0000	18.0597	72.2389	1,083.58	13,003.00
16	0.0000	18.5097	74.0389	1,110.58	13,327.00
17	0.0000	18.9750	75.9000	1,138.50	13,662.00
18	0.0000	19.4472	77.7889	1,166.83	14,002.00
19	0.0000	19.9333	79.7333	1,196.00	14,352.00
20	0.0000	20.4306	81.7222	1,225.83	14,710.00
21	0.0000	20.9417	83.7667	1,256.50	15,078.00
22	0.0000	21.4653	85.8611	1,287.92	15,455.00
23	0.0000	22.0042	88.0167	1,320.25	15,843.00
24	0.0000	22.5514	90.2056	1,353.08	16,237.00
25	0.0000	23.1181	92.4722	1,387.08	16,645.00
26	0.0000	23.6972	94.7889	1,421.83	17,062.00
27	0.0000	24.2889	97.1556	1,457.33	17,488.00
28	0.0000	24.8945	99.5778	1,493.67	17,924.00
29	0.0000	25.5181	102.0722	1,531.08	18,373.00
30	0.0000	28.4222	113.6889	1,705.33	20,464.00



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07/01/2019	1200 CLASSIFIED	623	CUST PT 180/3	A ANNUAL	M MONTHLY	32	12.0000	3.00	.00	.00	540.00	180.00	N
CUSTODIAN: PERM PART TIME 180/3													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	12.7796	38.3389	575.08	6,901.00
02	0.0000	13.1000	39.3000	589.50	7,074.00
03	0.0000	13.4389	40.3167	604.75	7,257.00
04	0.0000	13.7630	41.2889	619.33	7,432.00
05	0.0000	14.1093	42.3278	634.92	7,619.00
06	0.0000	14.4593	43.3778	650.67	7,808.00
07	0.0000	14.8204	44.4611	666.92	8,003.00
08	0.0000	15.1907	45.5722	683.58	8,203.00
09	0.0000	15.5722	46.7167	700.75	8,409.00
10	0.0000	15.9630	47.8889	718.33	8,620.00
11	0.0000	16.3611	49.0833	736.25	8,835.00
12	0.0000	16.7704	50.3111	754.67	9,056.00
13	0.0000	17.1907	51.5722	773.58	9,283.00
14	0.0000	17.6204	52.8611	792.92	9,515.00
15	0.0000	18.0574	54.1722	812.58	9,751.00
16	0.0000	18.5111	55.5333	833.00	9,996.00
17	0.0000	19.9926	59.9778	899.67	10,796.00
18	0.0000	19.4481	58.3444	875.17	10,502.00
19	0.0000	19.9333	59.8000	897.00	10,764.00
20	0.0000	20.4296	61.2889	919.33	11,032.00
21	0.0000	20.9407	62.8222	942.33	11,308.00
22	0.0000	21.4630	64.3889	965.83	11,590.00
23	0.0000	22.0019	66.0056	990.08	11,881.00
24	0.0000	22.5519	67.6556	1,014.83	12,178.00
25	0.0000	23.1167	69.3500	1,040.25	12,483.00
26	0.0000	23.6944	71.0833	1,066.25	12,795.00
27	0.0000	24.2889	72.8667	1,093.00	13,116.00
28	0.0000	24.8963	74.6889	1,120.33	13,444.00
29	0.0000	25.5167	76.5500	1,148.25	13,779.00
30	0.0000	29.1778	87.5333	1,313.00	15,756.00



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07/01/2019	1200 CLASSIFIED	630	COUR FT 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
COURIER: FULL TIME 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.2909	74.3269	1,610.42	19,325.00
02	0.0000	9.5231	76.1846	1,650.67	19,808.00
03	0.0000	9.7611	78.0885	1,691.92	20,303.00
04	0.0000	10.0053	80.0423	1,734.25	20,811.00
05	0.0000	10.2553	82.0423	1,777.58	21,331.00
06	0.0000	10.5115	84.0923	1,822.00	21,864.00
07	0.0000	10.7745	86.1962	1,867.58	22,411.00
08	0.0000	11.0428	88.3423	1,914.08	22,969.00
09	0.0000	11.3202	90.5615	1,962.17	23,546.00
10	0.0000	11.6029	92.8231	2,011.17	24,134.00
11	0.0000	11.8933	95.1462	2,061.50	24,738.00
12	0.0000	12.1904	97.5231	2,113.00	25,356.00
13	0.0000	12.4962	99.9692	2,166.00	25,992.00
14	0.0000	12.8077	102.4615	2,220.00	26,640.00
15	0.0000	13.1279	105.0231	2,275.50	27,306.00
16	0.0000	13.4567	107.6538	2,332.50	27,990.00
17	0.0000	13.7933	110.3462	2,390.83	28,690.00
18	0.0000	14.1385	113.1077	2,450.67	29,408.00
19	0.0000	14.4914	115.9308	2,511.83	30,142.00
20	0.0000	14.8539	118.8308	2,574.67	30,896.00
21	0.0000	15.2250	121.8000	2,639.00	31,668.00
22	0.0000	15.6048	124.8385	2,704.83	32,458.00
23	0.0000	15.9952	127.9615	2,772.50	33,270.00
24	0.0000	16.3952	131.1615	2,841.83	34,102.00
25	0.0000	16.8053	134.4423	2,912.92	34,955.00
26	0.0000	17.2255	137.8038	2,985.75	35,829.00
27	0.0000	17.6563	141.2500	3,060.42	36,725.00
28	0.0000	18.0981	144.7846	3,137.00	37,644.00
29	0.0000	18.5500	148.4000	3,215.33	38,584.00
30	0.0000	19.7981	158.3846	3,431.67	41,180.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	715	BUS DR 181/5	A ANNUAL	M MONTHLY	32	12.0000	5.00	.00	.00	905.00	181.00	N
BUS DRIVER: FULL TIME 181 DAYS, 5 HRS, THEN \$10.00 HOUR													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.00000	0.0000	0.00	0.00
01	0.0000	13.2431	66.2155	998.75	11,985.00
02	0.0000	13.5724	67.8619	1,023.58	12,283.00
03	0.0000	13.9138	69.5691	1,049.33	12,592.00
04	0.0000	14.2619	71.3094	1,075.58	12,907.00
05	0.0000	14.6166	73.0829	1,102.33	13,228.00
06	0.0000	14.9834	74.9171	1,130.00	13,560.00
07	0.0000	15.3580	76.7901	1,158.25	13,899.00
08	0.0000	15.7403	78.7017	1,187.08	14,245.00
09	0.0000	16.1348	80.6740	1,216.83	14,602.00
10	0.0000	16.5403	82.7017	1,247.42	14,969.00
11	0.0000	16.9503	84.7514	1,278.33	15,340.00
12	0.0000	17.3746	86.8729	1,310.33	15,724.00
13	0.0000	17.8099	89.0497	1,343.17	16,118.00
14	0.0000	18.2541	91.2707	1,376.67	16,520.00
15	0.0000	18.7105	93.5525	1,411.08	16,933.00
16	0.0000	19.1779	95.8895	1,446.33	17,356.00
17	0.0000	19.6597	98.2983	1,482.67	17,792.00
18	0.0000	20.1514	100.7569	1,519.75	18,237.00
19	0.0000	20.6564	103.2818	1,557.83	18,694.00
20	0.0000	21.1702	105.8508	1,596.58	19,159.00
21	0.0000	21.6994	108.4972	1,636.50	19,638.00
22	0.0000	22.2420	111.2099	1,677.42	20,129.00
23	0.0000	22.7967	113.9834	1,719.25	20,631.00
24	0.0000	23.3691	116.8453	1,762.42	21,149.00
25	0.0000	23.9503	119.7514	1,806.25	21,675.00
26	0.0000	24.5492	122.7459	1,851.42	22,217.00
27	0.0000	25.1635	125.8177	1,897.75	22,773.00
28	0.0000	25.7923	128.9613	1,945.17	23,342.00
29	0.0000	26.4365	132.1823	1,993.75	23,925.00
30	0.0000	29.3536	146.7680	2,213.75	26,565.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	720	BUS AD 181/4	A ANNUAL	M MONTHLY	32	12.0000	4.00	.00	.00	724.00	181.00	N
BUS AIDE: FULL TIME 181/4													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	11.0428	44.1713	666.25	7,995.00
02	0.0000	11.3191	45.2762	682.92	8,195.00
03	0.0000	11.6008	46.4033	699.92	8,399.00
04	0.0000	11.8923	47.5691	717.50	8,610.00
05	0.0000	12.1892	48.7569	735.42	8,825.00
06	0.0000	12.4931	49.9724	753.75	9,045.00
07	0.0000	12.8066	51.2265	772.67	9,272.00
08	0.0000	13.1271	52.5083	792.00	9,504.00
09	0.0000	13.4558	53.8232	811.83	9,742.00
10	0.0000	13.7901	55.1602	832.00	9,984.00
11	0.0000	14.1368	56.5470	852.92	10,235.00
12	0.0000	14.4903	57.9613	874.25	10,491.00
13	0.0000	14.8508	59.4033	896.00	10,752.00
14	0.0000	15.2210	60.8840	918.33	11,020.00
15	0.0000	15.6036	62.4144	941.42	11,297.00
16	0.0000	15.9931	63.9724	964.92	11,579.00
17	0.0000	16.3937	65.5746	989.08	11,869.00
18	0.0000	16.8025	67.2099	1,013.75	12,165.00
19	0.0000	17.2252	68.9006	1,039.25	12,471.00
20	0.0000	17.6519	70.6077	1,065.00	12,780.00
21	0.0000	18.0939	72.3757	1,091.67	13,100.00
22	0.0000	18.5470	74.1878	1,119.00	13,428.00
23	0.0000	19.0111	76.0442	1,147.00	13,764.00
24	0.0000	19.4876	77.9503	1,175.75	14,109.00
25	0.0000	19.9724	79.8895	1,205.00	14,460.00
26	0.0000	20.4738	81.8950	1,235.25	14,823.00
27	0.0000	20.9821	83.9282	1,265.92	15,191.00
28	0.0000	21.5083	86.0331	1,297.67	15,572.00
29	0.0000	22.0442	88.1768	1,330.00	15,960.00
30	0.0000	24.8536	99.4144	1,499.50	17,994.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED MAINTENANCE: CARPENTER	810 260/8	MAIN CARP 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	12.4510	99.6077	2,158.17	25,898.00
02	0.0000	12.7625	102.1000	2,212.17	26,546.00
03	0.0000	13.0822	104.6577	2,267.58	27,211.00
04	0.0000	13.4087	107.2692	2,324.17	27,890.00
05	0.0000	13.7438	109.9500	2,382.25	28,587.00
06	0.0000	14.0880	112.7038	2,441.92	29,303.00
07	0.0000	14.4399	115.5192	2,502.92	30,035.00
08	0.0000	14.8010	118.4077	2,565.50	30,786.00
09	0.0000	15.1716	121.3731	2,629.75	31,557.00
10	0.0000	15.5500	124.4000	2,695.33	32,344.00
11	0.0000	15.9394	127.5154	2,762.83	33,154.00
12	0.0000	16.3370	130.6962	2,831.75	33,981.00
13	0.0000	16.7457	133.9654	2,902.58	34,831.00
14	0.0000	17.1639	137.3115	2,975.08	35,701.00
15	0.0000	17.5938	140.7500	3,049.58	36,595.00
16	0.0000	18.0317	144.2538	3,125.50	37,506.00
17	0.0000	18.4841	147.8731	3,203.92	38,447.00
18	0.0000	18.9462	151.5692	3,284.00	39,408.00
19	0.0000	19.4188	155.3500	3,365.92	40,391.00
20	0.0000	19.9048	159.2385	3,450.17	41,402.00
21	0.0000	20.4019	163.2154	3,536.33	42,436.00
22	0.0000	20.9120	167.2962	3,624.75	43,497.00
23	0.0000	21.4341	171.4731	3,715.25	44,583.00
24	0.0000	21.9702	175.7615	3,808.17	45,698.00
25	0.0000	22.5192	180.1538	3,903.33	46,840.00
26	0.0000	23.0827	184.6615	4,001.00	48,012.00
27	0.0000	23.6601	189.2808	4,101.08	49,213.00
28	0.0000	24.2519	194.0154	4,203.67	50,444.00
29	0.0000	24.8572	198.8577	4,308.58	51,703.00
30	0.0000	26.2639	210.1115	4,552.42	54,629.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200	CLASSIFIED 811	MAIN FMAN 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MAINTENANCE: FOREMAN 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	15.8904	127.1231	2,754.33	33,052.00
02	0.0000	16.2875	130.3000	2,823.17	33,878.00
03	0.0000	16.6952	133.5615	2,893.83	34,726.00
04	0.0000	17.1125	136.9000	2,966.17	35,594.00
05	0.0000	17.5404	140.3231	3,040.33	36,484.00
06	0.0000	17.9779	143.8231	3,116.17	37,394.00
07	0.0000	18.4289	147.4308	3,194.33	38,332.00
08	0.0000	18.8889	151.1115	3,274.08	39,289.00
09	0.0000	19.3620	154.8962	3,356.08	40,273.00
10	0.0000	19.8457	158.7654	3,439.92	41,279.00
11	0.0000	20.3423	162.7385	3,526.00	42,312.00
12	0.0000	20.8510	166.8077	3,614.17	43,370.00
13	0.0000	21.3726	170.9808	3,704.58	44,455.00
14	0.0000	21.9063	175.2500	3,797.08	45,565.00
15	0.0000	22.4548	179.6385	3,892.17	46,706.00
16	0.0000	23.0164	184.1308	3,989.50	47,874.00
17	0.0000	23.5914	188.7308	4,089.17	49,070.00
18	0.0000	24.1813	193.4500	4,191.42	50,297.00
19	0.0000	24.7865	198.2923	4,296.33	51,556.00
20	0.0000	25.4058	203.2462	4,403.67	52,844.00
21	0.0000	26.0414	208.3308	4,513.83	54,166.00
22	0.0000	26.6918	213.5346	4,626.58	55,519.00
23	0.0000	27.3596	218.8769	4,742.33	56,908.00
24	0.0000	28.0438	224.3500	4,860.92	58,331.00
25	0.0000	28.7452	229.9615	4,982.50	59,790.00
26	0.0000	29.4635	235.7077	5,107.00	61,284.00
27	0.0000	30.2000	241.6000	5,234.67	62,816.00
28	0.0000	30.9543	247.6346	5,365.42	64,385.00
29	0.0000	31.7284	253.8269	5,499.58	65,995.00
30	0.0000	33.3063	266.4500	5,773.08	69,277.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	812	MAIN JBML 260/8 A	ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MAINTENANCE: JOURNEYMAN BUILDING MAINTENANCE LIC 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	12.4510	99.6077	2,158.17	25,898.00
02	0.0000	12.7625	102.1000	2,212.17	26,546.00
03	0.0000	13.0822	104.6577	2,267.58	27,211.00
04	0.0000	13.4087	107.2692	2,324.17	27,890.00
05	0.0000	13.7438	109.9500	2,382.25	28,587.00
06	0.0000	14.0880	112.7038	2,441.92	29,303.00
07	0.0000	14.4399	115.5192	2,502.92	30,035.00
08	0.0000	14.8010	118.4077	2,565.50	30,786.00
09	0.0000	15.1716	121.3731	2,629.75	31,557.00
10	0.0000	15.5500	124.4000	2,695.33	32,344.00
11	0.0000	15.9394	127.5154	2,762.83	33,154.00
12	0.0000	16.3370	130.6962	2,831.75	33,981.00
13	0.0000	16.7457	133.9654	2,902.58	34,831.00
14	0.0000	17.1639	137.3115	2,975.08	35,701.00
15	0.0000	17.5938	140.7500	3,049.58	36,595.00
16	0.0000	18.0317	144.2538	3,125.50	37,506.00
17	0.0000	18.4841	147.8731	3,203.92	38,447.00
18	0.0000	18.9462	151.5692	3,284.00	39,408.00
19	0.0000	19.4188	155.3500	3,365.92	40,391.00
20	0.0000	19.9048	159.2385	3,450.17	41,402.00
21	0.0000	20.4019	163.2154	3,536.33	42,436.00
22	0.0000	20.9120	167.2962	3,624.75	43,497.00
23	0.0000	21.4341	171.4731	3,715.25	44,583.00
24	0.0000	21.9702	175.7615	3,808.17	45,698.00
25	0.0000	22.5192	180.1538	3,903.33	46,840.00
26	0.0000	23.0827	184.6615	4,001.00	48,012.00
27	0.0000	23.6601	189.2808	4,101.08	49,213.00
28	0.0000	24.2519	194.0154	4,203.67	50,444.00
29	0.0000	24.8572	198.8577	4,308.58	51,703.00
30	0.0000	26.2639	210.1115	4,552.42	54,629.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	813	MAIN JEPL 260/8 A	ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MAINTENANCE: JOURNEYMAN ELECTRICAL/PLUMBING LIC 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	13.7269	109.8154	2,379.33	28,552.00
02	0.0000	14.0697	112.5577	2,438.75	29,265.00
03	0.0000	14.4221	115.3769	2,499.83	29,998.00
04	0.0000	14.7822	118.2577	2,562.25	30,747.00
05	0.0000	15.1519	121.2154	2,626.33	31,516.00
06	0.0000	15.5308	124.2462	2,692.00	32,304.00
07	0.0000	15.9183	127.3462	2,759.17	33,110.00
08	0.0000	16.3159	130.5269	2,828.08	33,937.00
09	0.0000	16.7240	133.7923	2,898.83	34,786.00
10	0.0000	17.1423	137.1385	2,971.33	35,656.00
11	0.0000	17.5707	140.5654	3,045.58	36,547.00
12	0.0000	18.0101	144.0808	3,121.75	37,461.00
13	0.0000	18.4601	147.6808	3,199.75	38,397.00
14	0.0000	18.9212	151.3692	3,279.67	39,356.00
15	0.0000	19.3938	155.1500	3,361.58	40,339.00
16	0.0000	19.8793	159.0346	3,445.75	41,349.00
17	0.0000	20.3755	163.0038	3,531.75	42,381.00
18	0.0000	20.8856	167.0846	3,620.17	43,442.00
19	0.0000	21.4072	171.2577	3,710.58	44,527.00
20	0.0000	21.9428	175.5423	3,803.42	45,641.00
21	0.0000	22.4909	179.9269	3,898.42	46,781.00
22	0.0000	23.0534	184.4269	3,995.92	47,951.00
23	0.0000	23.6293	189.0346	4,095.75	49,149.00
24	0.0000	24.2202	193.7615	4,198.17	50,378.00
25	0.0000	24.8260	198.6077	4,303.17	51,638.00
26	0.0000	25.4462	203.5692	4,410.67	52,928.00
27	0.0000	26.0827	208.6615	4,521.00	54,252.00
28	0.0000	26.7341	213.8731	4,633.92	55,607.00
29	0.0000	27.4029	219.2231	4,749.83	56,998.00
30	0.0000	28.8726	230.9808	5,004.58	60,055.00



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07/01/2019	1200 CLASSIFIED	814	MAIN MLEP 260/8 A	ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MAINTENANCE: MASTER LIC ELECTRICAL/PLUMBING 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	15.1337	121.0692	2,623.17	31,478.00
02	0.0000	15.5125	124.1000	2,688.83	32,266.00
03	0.0000	15.9000	127.2000	2,756.00	33,072.00
04	0.0000	16.2976	130.3808	2,824.92	33,899.00
05	0.0000	16.7048	133.6385	2,895.50	34,746.00
06	0.0000	17.1226	136.9808	2,967.92	35,615.00
07	0.0000	17.5505	140.4038	3,042.08	36,505.00
08	0.0000	17.9904	143.9231	3,118.33	37,420.00
09	0.0000	18.4389	147.5115	3,196.08	38,353.00
10	0.0000	18.9000	151.2000	3,276.00	39,312.00
11	0.0000	19.3721	154.9769	3,357.83	40,294.00
12	0.0000	19.8567	158.8538	3,441.83	41,302.00
13	0.0000	20.3529	162.8231	3,527.83	42,334.00
14	0.0000	20.8615	166.8923	3,616.00	43,392.00
15	0.0000	21.3832	171.0654	3,706.42	44,477.00
16	0.0000	21.9183	175.3462	3,799.17	45,590.00
17	0.0000	22.4659	179.7269	3,894.08	46,729.00
18	0.0000	23.0279	184.2231	3,991.50	47,898.00
19	0.0000	23.6034	188.8269	4,091.25	49,095.00
20	0.0000	24.1938	193.5500	4,193.58	50,323.00
21	0.0000	24.7976	198.3808	4,298.25	51,579.00
22	0.0000	25.4183	203.3462	4,405.83	52,870.00
23	0.0000	26.0539	208.4308	4,516.00	54,192.00
24	0.0000	26.7058	213.6462	4,629.00	55,548.00
25	0.0000	27.3726	218.9808	4,744.58	56,935.00
26	0.0000	28.0567	224.4538	4,863.17	58,358.00
27	0.0000	28.7587	230.0692	4,984.83	59,818.00
28	0.0000	29.4764	235.8115	5,109.25	61,311.00
29	0.0000	30.2144	241.7154	5,237.17	62,846.00
30	0.0000	31.7548	254.0385	5,504.17	66,050.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	815	MAIN WKR 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MAINTENANCE: WORKER 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	11.2938	90.3500	1,957.58	23,491.00
02	0.0000	11.5755	92.6038	2,006.42	24,077.00
03	0.0000	11.8649	94.9192	2,056.58	24,679.00
04	0.0000	12.1615	97.2923	2,108.00	25,296.00
05	0.0000	12.4649	99.7192	2,160.58	25,927.00
06	0.0000	12.7769	102.2154	2,214.67	26,576.00
07	0.0000	13.0962	104.7692	2,270.00	27,240.00
08	0.0000	13.4245	107.3962	2,326.92	27,923.00
09	0.0000	13.7591	110.0731	2,384.92	28,619.00
10	0.0000	14.1029	112.8231	2,444.50	29,334.00
11	0.0000	14.4558	115.6462	2,505.67	30,068.00
12	0.0000	14.8168	118.5346	2,568.25	30,819.00
13	0.0000	15.1870	121.4962	2,632.42	31,589.00
14	0.0000	15.5678	124.5423	2,698.42	32,381.00
15	0.0000	15.9572	127.6577	2,765.92	33,191.00
16	0.0000	16.3563	130.8500	2,835.08	34,021.00
17	0.0000	16.7649	134.1192	2,905.92	34,871.00
18	0.0000	17.1837	137.4692	2,978.50	35,742.00
19	0.0000	17.6130	140.9038	3,052.92	36,635.00
20	0.0000	18.0534	144.4269	3,129.25	37,551.00
21	0.0000	18.5048	148.0385	3,207.50	38,490.00
22	0.0000	18.9673	151.7385	3,287.67	39,452.00
23	0.0000	19.4414	155.5308	3,369.83	40,438.00
24	0.0000	19.9274	159.4192	3,454.08	41,449.00
25	0.0000	20.4255	163.4038	3,540.42	42,485.00
26	0.0000	20.9370	167.4962	3,629.08	43,549.00
27	0.0000	21.4591	171.6731	3,719.58	44,635.00
28	0.0000	21.9962	175.9692	3,812.67	45,752.00
29	0.0000	22.5457	180.3654	3,907.92	46,895.00
30	0.0000	23.8942	191.1538	4,141.67	49,700.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	816	MAIN AWKR 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
	MAINTENANCE: ASSISTANT	WORKER	260/8										

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.7563	86.0500	1,864.42	22,373.00
02	0.0000	11.0255	88.2038	1,911.08	22,933.00
03	0.0000	11.3005	90.4038	1,958.75	23,505.00
04	0.0000	11.5832	92.6654	2,007.75	24,093.00
05	0.0000	11.8721	94.9769	2,057.83	24,694.00
06	0.0000	12.1702	97.3615	2,109.50	25,314.00
07	0.0000	12.4745	99.7962	2,162.25	25,947.00
08	0.0000	12.7861	102.2885	2,216.25	26,595.00
09	0.0000	13.1058	104.8462	2,271.67	27,260.00
10	0.0000	13.4337	107.4692	2,328.50	27,942.00
11	0.0000	13.7688	110.1500	2,386.58	28,639.00
12	0.0000	14.1139	112.9115	2,446.42	29,357.00
13	0.0000	14.4664	115.7308	2,507.50	30,090.00
14	0.0000	14.8279	118.6231	2,570.17	30,842.00
15	0.0000	15.1990	121.5923	2,634.50	31,614.00
16	0.0000	15.5779	124.6231	2,700.17	32,402.00
17	0.0000	15.9673	127.7385	2,767.67	33,212.00
18	0.0000	16.3673	130.9385	2,837.00	34,044.00
19	0.0000	16.7760	134.2077	2,907.83	34,894.00
20	0.0000	17.1957	137.5654	2,980.58	35,767.00
21	0.0000	17.6255	141.0038	3,055.08	36,661.00
22	0.0000	18.0668	144.5346	3,131.58	37,579.00
23	0.0000	18.5188	148.1500	3,209.92	38,519.00
24	0.0000	18.9813	151.8500	3,290.08	39,481.00
25	0.0000	19.4563	155.6500	3,372.42	40,469.00
26	0.0000	19.9423	159.5385	3,456.67	41,480.00
27	0.0000	20.4404	163.5231	3,543.00	42,516.00
28	0.0000	20.9519	167.6154	3,631.67	43,580.00
29	0.0000	21.4755	171.8038	3,722.42	44,669.00
30	0.0000	22.7971	182.3769	3,951.50	47,418.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	820	MECH 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MECHANIC: 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	11.2938	90.3500	1,957.58	23,491.00
02	0.0000	11.5755	92.6038	2,006.42	24,077.00
03	0.0000	11.8649	94.9192	2,056.58	24,679.00
04	0.0000	12.1615	97.2923	2,108.00	25,296.00
05	0.0000	12.4649	99.7192	2,160.58	25,927.00
06	0.0000	12.7769	102.2154	2,214.67	26,576.00
07	0.0000	13.0962	104.7692	2,270.00	27,240.00
08	0.0000	13.4245	107.3962	2,326.92	27,923.00
09	0.0000	13.7591	110.0731	2,384.92	28,619.00
10	0.0000	14.1029	112.8231	2,444.50	29,334.00
11	0.0000	14.4558	115.6462	2,505.67	30,068.00
12	0.0000	14.8168	118.5346	2,568.25	30,819.00
13	0.0000	15.1870	121.4962	2,632.42	31,589.00
14	0.0000	15.5678	124.5423	2,698.42	32,381.00
15	0.0000	15.9572	127.6577	2,765.92	33,191.00
16	0.0000	16.3563	130.8500	2,835.08	34,021.00
17	0.0000	16.7649	134.1192	2,905.92	34,871.00
18	0.0000	17.1837	137.4692	2,978.50	35,742.00
19	0.0000	17.6130	140.9038	3,052.92	36,635.00
20	0.0000	18.0534	144.4269	3,129.25	37,551.00
21	0.0000	18.5048	148.0385	3,207.50	38,490.00
22	0.0000	18.9673	151.7385	3,287.67	39,452.00
23	0.0000	19.4414	155.5308	3,369.83	40,438.00
24	0.0000	19.9274	159.4192	3,454.08	41,449.00
25	0.0000	20.4255	163.4038	3,540.42	42,485.00
26	0.0000	20.9370	167.4962	3,629.08	43,549.00
27	0.0000	21.4591	171.6731	3,719.58	44,635.00
28	0.0000	21.9962	175.9692	3,812.67	45,752.00
29	0.0000	22.5457	180.3654	3,907.92	46,895.00
30	0.0000	23.8942	191.1538	4,141.67	49,700.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	821	MECH ASST 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MECHANIC: ASSISTANT 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	10.7563	86.0500	1,864.42	22,373.00
02	0.0000	11.0255	88.2038	1,911.08	22,933.00
03	0.0000	11.3005	90.4038	1,958.75	23,505.00
04	0.0000	11.5832	92.6654	2,007.75	24,093.00
05	0.0000	11.8721	94.9769	2,057.83	24,694.00
06	0.0000	12.1702	97.3615	2,109.50	25,314.00
07	0.0000	12.4745	99.7962	2,162.25	25,947.00
08	0.0000	12.7861	102.2885	2,216.25	26,595.00
09	0.0000	13.1058	104.8462	2,271.67	27,260.00
10	0.0000	13.4337	107.4692	2,328.50	27,942.00
11	0.0000	13.7688	110.1500	2,386.58	28,639.00
12	0.0000	14.1139	112.9115	2,446.42	29,357.00
13	0.0000	14.4664	115.7308	2,507.50	30,090.00
14	0.0000	14.8279	118.6231	2,570.17	30,842.00
15	0.0000	15.1990	121.5923	2,634.50	31,614.00
16	0.0000	15.5779	124.6231	2,700.17	32,402.00
17	0.0000	15.9673	127.7385	2,767.67	33,212.00
18	0.0000	16.3673	130.9385	2,837.00	34,044.00
19	0.0000	16.7760	134.2077	2,907.83	34,894.00
20	0.0000	17.1957	137.5654	2,980.58	35,767.00
21	0.0000	17.6255	141.0038	3,055.08	36,661.00
22	0.0000	18.0668	144.5346	3,131.58	37,579.00
23	0.0000	18.5188	148.1500	3,209.92	38,519.00
24	0.0000	18.9813	151.8500	3,290.08	39,481.00
25	0.0000	19.4563	155.6500	3,372.42	40,469.00
26	0.0000	19.9423	159.5385	3,456.67	41,480.00
27	0.0000	20.4404	163.5231	3,543.00	42,516.00
28	0.0000	20.9519	167.6154	3,631.67	43,580.00
29	0.0000	21.4755	171.8038	3,722.42	44,669.00
30	0.0000	22.7971	182.3769	3,951.50	47,418.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	822	MECH ACHF 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MECHANIC: ASSISTANT CHIEF 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	11.8587	94.8692	2,055.50	24,666.00
02	0.0000	12.1548	97.2385	2,106.83	25,282.00
03	0.0000	12.4577	99.6615	2,159.33	25,912.00
04	0.0000	12.7697	102.1577	2,213.42	26,561.00
05	0.0000	13.0889	104.7115	2,268.75	27,225.00
06	0.0000	13.4164	107.3308	2,325.50	27,906.00
07	0.0000	13.7519	110.0154	2,383.67	28,604.00
08	0.0000	14.0947	112.7577	2,443.08	29,317.00
09	0.0000	14.4476	115.5808	2,504.25	30,051.00
10	0.0000	14.8082	118.4654	2,566.75	30,801.00
11	0.0000	15.1784	121.4269	2,630.92	31,571.00
12	0.0000	15.5577	124.4615	2,696.67	32,360.00
13	0.0000	15.9466	127.5731	2,764.08	33,169.00
14	0.0000	16.3457	130.7654	2,833.25	33,999.00
15	0.0000	16.7534	134.0269	2,903.92	34,847.00
16	0.0000	17.1721	137.3769	2,976.50	35,718.00
17	0.0000	17.6024	140.8192	3,051.08	36,613.00
18	0.0000	18.0433	144.3462	3,127.50	37,530.00
19	0.0000	18.4938	147.9500	3,205.58	38,467.00
20	0.0000	18.9558	151.6462	3,285.67	39,428.00
21	0.0000	19.4303	155.4423	3,367.92	40,415.00
22	0.0000	19.9159	159.3269	3,452.08	41,425.00
23	0.0000	20.4139	163.3115	3,538.42	42,461.00
24	0.0000	20.9240	167.3923	3,626.83	43,522.00
25	0.0000	21.4481	171.5846	3,717.67	44,612.00
26	0.0000	21.9841	175.8731	3,810.58	45,727.00
27	0.0000	22.5332	180.2654	3,905.75	46,869.00
28	0.0000	23.0966	184.7731	4,003.42	48,041.00
29	0.0000	23.6740	189.3923	4,103.50	49,242.00
30	0.0000	25.0495	200.3962	4,341.92	52,103.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200 CLASSIFIED	823	MECH CHF 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MECHANIC: CHIEF 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	13.7269	109.8154	2,379.33	28,552.00
02	0.0000	14.0697	112.5577	2,438.75	29,265.00
03	0.0000	14.4221	115.3769	2,499.83	29,998.00
04	0.0000	14.7822	118.2577	2,562.25	30,747.00
05	0.0000	15.1519	121.2154	2,626.33	31,516.00
06	0.0000	15.5308	124.2462	2,692.00	32,304.00
07	0.0000	15.9183	127.3462	2,759.17	33,110.00
08	0.0000	16.3159	130.5269	2,828.08	33,937.00
09	0.0000	16.7240	133.7923	2,898.83	34,786.00
10	0.0000	17.1423	137.1385	2,971.33	35,656.00
11	0.0000	17.5707	140.5654	3,045.58	36,547.00
12	0.0000	18.0101	144.0808	3,121.75	37,461.00
13	0.0000	18.4601	147.6808	3,199.75	38,397.00
14	0.0000	18.9212	151.3692	3,279.67	39,356.00
15	0.0000	19.3938	155.1500	3,361.58	40,339.00
16	0.0000	19.8793	159.0346	3,445.75	41,349.00
17	0.0000	20.3755	163.0038	3,531.75	42,381.00
18	0.0000	20.8856	167.0846	3,620.17	43,442.00
19	0.0000	21.4072	171.2577	3,710.58	44,527.00
20	0.0000	21.9428	175.5423	3,803.42	45,641.00
21	0.0000	22.4909	179.9269	3,898.42	46,781.00
22	0.0000	23.0534	184.4269	3,995.92	47,951.00
23	0.0000	23.6293	189.0346	4,095.75	49,149.00
24	0.0000	24.2202	193.7615	4,198.17	50,378.00
25	0.0000	24.8260	198.6077	4,303.17	51,638.00
26	0.0000	25.4462	203.5692	4,410.67	52,928.00
27	0.0000	26.0827	208.6615	4,521.00	54,252.00
28	0.0000	26.7341	213.8731	4,633.92	55,607.00
29	0.0000	27.4029	219.2231	4,749.83	56,998.00
30	0.0000	28.8726	230.9808	5,004.58	60,055.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	1200	CLASSIFIED 824	MECH DL 260/8	A ANNUAL	M MONTHLY	32	12.0000	8.00	.00	.00	2080.00	260.00	N
MECHANIC: DIESEL LICENCE 260/8													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	13.0731	104.5846	2,266.00	27,192.00
02	0.0000	13.4005	107.2038	2,322.75	27,873.00
03	0.0000	13.7351	109.8808	2,380.75	28,569.00
04	0.0000	14.0779	112.6231	2,440.17	29,282.00
05	0.0000	14.4308	115.4462	2,501.33	30,016.00
06	0.0000	14.7914	118.3308	2,563.83	30,766.00
07	0.0000	15.1611	121.2885	2,627.92	31,535.00
08	0.0000	15.5404	124.3231	2,693.67	32,324.00
09	0.0000	15.9289	127.4308	2,761.00	33,132.00
10	0.0000	16.3274	130.6192	2,830.08	33,961.00
11	0.0000	16.7361	133.8885	2,900.92	34,811.00
12	0.0000	17.1543	137.2346	2,973.42	35,681.00
13	0.0000	17.5832	140.6654	3,047.75	36,573.00
14	0.0000	18.0221	144.1769	3,123.83	37,486.00
15	0.0000	18.4726	147.7808	3,201.92	38,423.00
16	0.0000	18.9351	151.4808	3,282.08	39,385.00
17	0.0000	19.4091	155.2731	3,364.25	40,371.00
18	0.0000	19.8933	159.1462	3,448.17	41,378.00
19	0.0000	20.3918	163.1346	3,534.58	42,415.00
20	0.0000	20.9010	167.2077	3,622.83	43,474.00
21	0.0000	21.4236	171.3885	3,713.42	44,561.00
22	0.0000	21.9591	175.6731	3,806.25	45,675.00
23	0.0000	22.5082	180.0654	3,901.42	46,817.00
24	0.0000	23.0707	184.5654	3,998.92	47,987.00
25	0.0000	23.6471	189.1769	4,098.83	49,186.00
26	0.0000	24.2389	193.9115	4,201.42	50,417.00
27	0.0000	24.8447	198.7577	4,306.42	51,677.00
28	0.0000	25.4654	203.7231	4,414.00	52,968.00
29	0.0000	26.1029	208.8231	4,524.50	54,294.00
30	0.0000	27.5394	220.3154	4,773.50	57,282.00

** END OF REPORT - Generated by JoAnn Dester **

