

**Botetourt County Schools
Administrative Pay Plan
2019-2020**

	Title	Days	Hours	Status	Dept	Per Diem		Annual Rate	
						Min	Max	Min	Max
1	Elem Asst Principal	260	8	Exempt	Admin	\$269	\$327	\$72,000	\$90,000
2	Sec Asst Principal	260	8	Exempt	Admin	\$288	\$346	\$77,000	\$100,000
3	CTE Principal	260	8	Exempt	Admin	\$288	\$346	\$77,000	\$100,000
4	Coordinator/Administrator	260	8	Exempt	Admin	\$288	\$346	\$77,000	\$100,000
5	Elem Principal	260	8	Exempt	Admin	\$308	\$365	\$82,000	\$110,000
6	MS Principal	260	8	Exempt	Admin	\$346	\$404	\$92,000	\$125,000
7	Supervisor	260	8	Exempt	Admin	\$346	\$404	\$92,000	\$125,000
8	HS Principal	260	8	Exempt	Admin	\$365	\$423	\$97,000	\$130,000
9	Director	260	8	Exempt	Admin	\$365	\$423	\$97,000	\$130,000
10	Asst Superintendent	260	8	Exempt	Admin	\$385	\$442	\$110,000	\$150,000
11	Dep Superintendent	260	8	Exempt	Admin	\$423	\$481	\$115,000	\$175,000

- A. Competitive in Roanoke Valley/market value
- B. Pay consistent with current pay of BCPS administrative staff
- C. Calculation tool/worksheet will be used for placement on the salary range for each position
- D. Salary worksheet will consider experience in education, administration, adv degrees, & type of position